

No: 1027 /BC-DVN

Ho Chi Minh City, 29 January 2026

REPORT
On the corporate governance of the Corporation for the year 2025

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: Petrovietnam Oil Corporation - JSC
- Address of headoffice: Floors 14-18, Petrovietnam Building, No. 1-5 Le Duan St., Sai Gon Ward, Ho Chi Minh City
- Telephone: 028 39106990 Fax: 028 39106980
- Charter capital: 10,342,950,000,000 VND
- Stock symbol: OIL
- Governance Model: in accordance with Point a, Clause 1, Article 137 of the Law on Enterprises, which includes: General Meeting of Shareholders, Board of Directors (BOD), Board of Supervisors (BOS) and CEO.
- Regarding the implementation of the internal audit function: Implementing internal audit activities in accordance with Decree No. 05/2019/ND-CP dated January 22, 2019 of the Government on internal audit and Circular No. 66/2020/TT-BTC dated July 10, 2020 of the Ministry of Finance promulgating the model regulation on internal audit applicable to enterprises, the BOD of PVOIL issued Decision No. 51/QD-DVN dated January 11, 2022 supplementing the task of performing internal audit for the Internal Controller Division under the BOD of PVOIL, and at the same time issued the Regulation "Internal Audit of Petrovietnam Oil Corporation - Joint Stock Company" in Decision No. 92/QD-DVN dated January 26, 2022.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Content
01	11/NQ-ĐHĐCĐ	25/04/2025	Approval of the following: - Business performance report for 2024 and the 2025 plan of PVOIL. - Operations report for 2024 and the 2025 plan of the Board of Directors (BOD). - Operations report for 2024 and the 2025 plan of the

Handwritten signature and date 12

No.	Resolution No.	Date	Content
			Board of Supervisors. - Separate and consolidated financial statements for 2024 audited by Deloitte Vietnam Co., Ltd. - Salary and remuneration settlement report for 2024 and salary and remuneration plan for 2025 of members of the BOD, the Board of Supervisors (BOS), and the Board of Management (BOM). - Profit distribution plan for 2024. - Proposal for the independent auditor for 2025. - Amendments and supplements to the Charter and operation of Petrovietnam Oil Corporation - JSC. - Approval of the Proposal on the Dismissal and Election of an Additional Member to the BOD of PetroVietnam Oil Corporation. - Approval of the Additional Election Results for BOD Members of PetroVietnam Oil Corporation – JSC for the 2025–2030.

II. Board of Directors

1. Information on Board of Directors (BOD) members

No.	BOD Member	Position (Independent BOD Member, Non-executive BOD Member)	Start/End Date of Term		
			Appointment Date	Dismissal Date	Note
1.	Mr. Cao Hoai Duong	Chairman	27/04/2023		
2.	Mr. Doan Van Nhuom	Member	26/01/2021	25/04/2025	retirement
3.	Mr. Nguyen Dang Trinh	Member	27/04/2023		
4.	Mr. Le Van Nghia	Member	27/04/2023		
5.	Mr. Nguyen Mau Dung	Member	26/01/2021		
6.	Ms. Nguyen Linh Giang	Member	25/04/2025		Newly appointed
7.	Mr. Tran Hoai Nam	Non-executive Member	27/04/2023		
8.	Mr. Nguyen Xuan Quyen	Independent Member	27/04/2023		

2. BOD Meetings

No.	BOD Member	Number of BOD Meetings Attended	Rate of Attendance	Reason(s) for Absence
1.	Mr. Cao Hoai Duong	7/7	100%	
2.	Mr. Nguyen Dang Trinh	7/7	100%	

Handwritten signatures and initials.

No.	BOD Member	Number of BOD Meetings Attended	Rate of Attendance	Reason(s) for Absence
3.	Mr. Doan Van Nhuom	1/2	50%	Schedule conflicts
4.	Mr. Le Van Nghia	7/7	100%	
5.	Mr. Nguyen Mau Dung	7/7	100%	
6.	Mr. Tran Hoai Nam	4/7	57%	Schedule conflicts
7.	Mr. Nguyen Xuan Quyen	7/7	100%	
8.	Ms. Nguyen Linh Giang	5/5	100%	

3. BOD Oversight of the Executive Board

The BOD of the Corporation regularly oversees the activities of the CEO and other management personnel in performing their assigned duties and responsibilities, based on the Corporation's Charter of Organization and Operation and the Regulations on the Organization and Operation of the Corporation's BOD. The BOD refrains from direct intervention in the CEO's operational duties, supporting the CEO in effectively implementing resolutions and decisions from the General Meeting of Shareholders and the BOD.

3.1. Oversight in 2025

The production and business activities of the Corporation in 2025 were carried out in the context of continuously volatile global oil prices with a downward trend and sharp declines, leading to a significant and sustained decrease in domestic petroleum prices and increasingly intense discount-based competition. In addition, the USD/VND exchange rate continued to rise, resulting in higher financial costs due to foreign exchange losses. These factors had a significant impact on PVOIL's business performance in 2025.

In light of the above context, the Board of Directors of PVOIL closely monitored the Corporation's operational activities, closely followed market developments, issued timely and appropriate directives, and actively supported the Executive Management Board in the administration and operation of the Corporation's production and business activities.

- **Production and Business:** directed, urged progress, and exercised oversight over the implementation of the business and production plan for the year 2025; prioritized the analysis and forecasting of global oil prices to ensure a stable fuel supply for the market; leveraged the advantages of the integrated value chain; and identified and capitalized on opportunities to increase sales volume, expand market share, and effectively utilize the petroleum storage and depot system.

- **Financial Management and Debt Oversight:** provided guidance and oversight to ensure the financial health of the PVOIL system; implemented effective and secure cash flow management; strengthened debt management practices; exercised strict cost control, promoted savings, and prevented wastefulness; and enhanced supervision and evaluation of the efficiency of external capital investments.

Uth *the* *12*

- **Investment and Construction:** directed, supervised, and accelerated the implementation of investment projects in accordance with the 2025 plan, including: investment in the development of the retail fuel station network and petroleum storage depots; urging progress on projects carried forward from previous years; investment in long-haul truck rest stop facilities; renovation and upgrading of the E10 gasoline blending systems at depots; and preparation of infrastructure for the deployment of Jet-A1 business activities.

- **IT Applications and Digital Transformation:** directed continued efforts to comprehensively promote the application of information technology, automation, and digital transformation across all business and production activities, with the aim of enhancing operational efficiency and corporate governance, as well as diversifying business models; simultaneously, emphasis was placed on strengthening digital transformation training for PVOIL's leadership and key management personnel, along with implementing AI-related training programs for staff, directed the development of the digital transformation plan for the 2026–2030 period.

- **Energy Transition:** directed the acceleration of cooperation with VinFast/V-Green in the development of electric vehicle charging stations and the installation of VinFast electric motorcycle battery swap cabinets at retail fuel stations; implemented pilot business operations for E10 gasoline; invested in solar energy systems to supply electricity for charging stations at retail fuel stations and meet the consumption needs of petroleum depots; and conducted research on the production of sustainable aviation fuel (SAF) and the collection of used cooking oil (UCO).

- **Organizational Structure, Labor, and Salary:** provided guidance on matters related to personnel management within its authority of BOD, promoted the reform and improvement of the organizational structure of subsidiary units; directed the development and approval of staffing norms, labor utilization, and salary plans for 2025; and ensured the completion of the 2024 actual payroll fund settlement for the Corporation and its subsidiaries. Focused on training activities to enhance the capacity and capabilities of management personnel and employees.

- **Corporate Governance:** continued to oversee the review, revision, supplementation, and completion of the Corporation's internal policies and regulations to ensure compliance with applicable laws, decrees, and newly effective governmental regulations, as well as alignment with the Corporation's operational realities; studied and initiated the implementation of enterprise risk management in accordance with the COSO-ERM framework; enhanced customer service quality at petroleum stations and depots; Implemented cybersecurity and information security solutions for the subsequent phase following the cybersecurity incident; strengthened system governance and promoted the development of scientific research projects and the application of information technology in management and operations to improve overall efficiency; and reinforced fire prevention and control measures, occupational safety, and hygiene-particularly at depots and petroleum stations.

Uthman

- **Enterprise Restructuring and Innovation:** Continued to direct the implementation of the PVOIL restructuring and reorganization plan for the 2020–2025 period; organized and reorganized member units, restructured biofuel plants, and completed equitization finalization activities. Continued to supervise the implementation of resolutions approving subsequent operational orientations, while engaging consultants to study and develop medium- and long-term development orientations and capital increase plans for member units; and continued the divestment of capital from non-core businesses.
- **Completion of Legal Documentation for Land and Attached Assets:** Direct the system to focus on reviewing and completing legal documentation for assets related to land and structures attached to land.
- **Biofuel Projects:** Continue collaboration with shareholders of BSR-BF, OBF, and PVB to implement solutions for biofuel projects as directed by authorities and in compliance with legal procedures; Regularly update information on these projects and report to relevant authorities as required.
- **Inspection and Supervision:** organized close supervision of the business and production activities of all units within the system; provided direction on support measures and remediation plans for underperforming units, including those with accumulated losses or subject to special monitoring; directed the implementation of corrective actions to address existing shortcomings identified by both external and internal inspection and audit teams; and strengthened the direct oversight role of the Corporation's Board of Directors over the operations of affiliated units across the system.
- **Development Orientation and Strategic Planning:** continued to provide guidance aligned with the development orientation of the petroleum industry and the realities of the ongoing energy transition, in order to timely review, adjust, and supplement PVOIL's business and production strategy and plans accordingly; further directed the formulation of the business and investment development plan for the 2026–2030 period; and studied and initiated the development of new business lines and products.
- **Corporate Communications, Corporate Culture, and Social Welfare:** Directed and supervised communication activities to ensure comprehensive, coordinated, and consistent implementation aligned with the objectives of promoting PVOIL's image and brand; strengthened brand building through sponsorships and partnerships accompanying major events in the fields of economics, culture, sports, and community activities. Provided orientation on objectives and tasks for building a corporate culture consistent with PVOIL's mission and strategic vision, integrating digital transformation and energy transition into production and business activities, communications, and corporate culture. Directed the organization of various initiatives to support the physical and mental well-being of employees and the broader community; and provided financial support for selected healthcare and social welfare programs at hospitals and localities across the country.
- **Coordination Efforts:** Maintain close and effective collaboration between the Board of Supervisors and the Board of Management in implementing resolutions of the

Ullh Ullh C

General Meeting of Shareholders and the BOD. In order to strengthen the coordination of activities, the BOD directed the development of regulations on coordination between the BOD, CEO and the Board of Supervisors. The BOD supervised compliance with laws and internal regulations in managing and operating the Corporation. Resolutions/decisions issued by the BOD were promptly sent to the CEO and notified to the Board of Supervisors. The BOD regularly supervises and periodically reviews and evaluates the implementation of the issued resolutions and decisions.

3.2. Supervision Results

The Board of Management effectively and fully performed the assigned functions and tasks, managing the production and business operations of the Corporation in line with the goals and directions set by the General Meeting of Shareholders and the BOD.

- In 2025, the Corporation exceeded its planned targets for output volume and revenue; however, due to unfavorable developments in the global oil prices, the projected profit target is expected not to meet the set plan.

- Effectively implemented integrated industry value chains; coordinated and managed the scheduling and delivery of goods to ensure continuous and stable operations of domestic oil refineries, while securing sufficient supply for the Corporation's system; closely monitored market conditions and oil price movements, and at various times made efforts to maintain inventory at reasonable levels in order to mitigate risks and limit adverse impacts on business efficiency during periods of sharp oil price declines. Actively carried out procedures in preparation for E10 gasoline business operations in accordance with the Government's roadmap from June 2026, as well as aviation fuel business operations (expected from the fourth quarter of 2026). Proactively responded to natural disasters and flooding in the Northern, Central, and South Central regions, preventing any damage or loss of human life and assets, and ensuring the continuity and smooth operation of business activities.

- Investment in the development of petrol stations through various forms was actively promoted and yielded positive results for the year 2025.

- The restructuring of member units continued as scheduled. In 2025, the mergers of PVOIL Tay Ninh into PVOIL Saigon and PVOIL Tra Vinh into PVOIL Bac Lieu were completed; with the units successfully merged quickly stabilizing their organizations, focusing on business activities, and achieving good results.

- Digital transformation, ERP implementation, and the application of Industry 4.0 technologies continued to be vigorously promoted, enhancing corporate governance and competitiveness through the implementation of Projects 1114 and 808, professional skill competitions, digital services such as PVOIL Easy, PVOIL B2B, and PVOIL 4U, as well as business-supporting application platforms. Safety, security, fire prevention and fighting, and counter-terrorism measures were ensured; cybersecurity was closely controlled.

- Efforts were made to expand the scope of new product sales based on the extensive network of petrol stations and terminals across the country, actively seeking partners and forms of cooperation to implement non-oil services and aviation fuel (Jet A-1)

Uluh Duc M

business operations.

- Social and community activities, including charity and welfare work, were actively implemented throughout the system, with many meaningful initiatives.

Overall, in the management and administration of the Corporation's operations, the CEO and the management team complied with all relevant legal regulations; fully performed their functions and duties as stipulated in the Charter and the Corporation's internal governance regulations; thoroughly and seriously implemented the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors regarding the business plan and restructuring efforts; operated the Corporation in line with the approved strategic orientation; strictly adhered to regulations on information disclosure applicable to public companies; and made every effort to achieve the best possible business results for the year 2025.

4. Activities of the Subcommittees under the BOD

The BOD did not establish any subcommittees but organized the Internal Controller Division under its direct supervision. Its role is to advise and assist the BOD in the inspection, auditing, and monitoring of the system's operations.

5. Resolutions/Decisions of the BOD for the year 2025

For further details, please refer to Appendix 01 attached to this report.

III. Board of Supervisors (BOS)

1. Information about members of the Board of Supervisors

No.	Member	Position	Start/End Date as Member	Qualifications
1.	Nguyen Duc Ken	Head of the Board of Supervisors	01/8/2018	Bachelor's in Finance & Banking
2.	Pham Thanh Son	Member	01/8/2018	Master's in Business Administration
3.	Le Vinh Van	Member	27/4/2023	Bachelor's in Finance & Accounting and Bachelor's in English Language Arts

2. Meetings of the Board of Supervisors

In 2025, the Board of Supervisors convened meetings to implement its annual activity plan, participated in relevant meetings, and supervised the implementation of the Corporation's 2025 production and business plan as well as that of its affiliated entities.

3. Supervision Activities of the Board of Supervisors toward the BOD, BOM, and Shareholders

3.1. Activities of the Board of Directors

- The Board of Directors implemented the resolutions of the General Meeting of Shareholders and convened multiple meetings, with official minutes recorded, as well as conducted written consultations to issue resolutions and decisions aimed at managing and

directing the Corporation's operations across various areas of activity.

- The Board of Directors has carried out its roles and responsibilities in accordance with the Law on Enterprises and the Corporation's Charter; it has consistently directed the BOM to implement the resolutions and decisions of both the General Meeting of Shareholders and the Board of Directors.

3.2. Activities of the CEO

- The CEO actively sought solutions to address difficulties and obstacles in the Corporation's production and business activities and investment operations, both at the Corporation and subsidiary levels, thereby supporting the Corporation in achieving its 2025 business plan targets.

- PVOIL continued to maintain close collaboration with units within the Group to effectively implement the integrated value chain of feedstock supply – production – storage and distribution in the fields of crude oil and petroleum products, in coordination with industry partners such as PV GAS, BSR, PVNDB, among others. These efforts contributed positively to the overall business and production performance of the Corporation in 2025.

3.3. For Shareholders

The Board of Supervisors consistently and diligently carried out its activity plan as approved by the General Meeting of Shareholders. At the Shareholders' Meeting, The Board of Supervisors reported on matters in accordance with regulations and provided observations, evaluations, and recommendations aimed at continuously improving corporate governance, inspection, and oversight within the Corporation.

4. Coordination Between the Board of Supervisors, BOD, CEO, and Other Management Personnel

The Board of Supervisors maintained close and regular coordination with the Board of Directors and the CEO in fulfilling its assigned roles and responsibilities. It engaged in ongoing dialogue to understand and clarify matters prior to providing official opinions. Reports to the General Meeting of Shareholders, supervision reports, and periodic financial statement appraisal reports of the Board of Supervisors were all consulted with the Board of Directors and the CEO prior to official issuance.

The BOD regularly invites the BOS to attend meetings of the BOD. The Corporation consistently provides support and creates favorable conditions for the BOS to perform its duties.

5. Other Activities of the Board of Supervisors (if applicable)

During the year, The BOS carried out the following key tasks: (i) appraisal of the 2024 annual financial statements; (ii) preparation of periodic supervision reports for Q4/2024 and Q1, Q2 and Q3 of 2025; (iii) preparation of the appraisal report on the salary fund for 2024 of the Parent Company; (iv) appraisal of the mid-year 2025 financial statements and the seven-month 2018 financial statements of the single-member limited liability company; and (v) development, preparation and presentation of the 2024 activity

Uluh The C

report and the 2025 activity plan of the BOS at the General Meeting of Shareholders for approval.

The BOS coordinated with the Corporation's Internal Audit team, pursuant to Decision No. 375/QĐ-DVN dated May 14, 2025, to review compliance with regulations by PVOIL's capital representatives at member units, particularly with respect to investment and construction activities for the development of retail fuel stations.

The BOS also coordinated with the BOD and the Internal Audit team to conduct direct supervision, inspection, and internal audit activities in 2025 in accordance with Decision No. 06/QĐ-DVN dated January 6, 2025 issued by the Chairman of the Board of Directors.

In addition, the BOS witnessed asset inventory activities of the Corporation in support of the preparation of financial statements as at June 30, 2025 and December 31, 2025 at depots and branches under the Corporation.

IV. Board of Management

No.	Executive Board Member	Date of Birth	Qualifications	Appointment/Dismissal Date as Executive Board Member
1.	Mr. Nguyen Dang Trinh	20/07/1982	Bachelor of Financial & Banking	Appointed as Vice President on 03/9/2019 Reappointed on 03/06/2024 Appointed as CEO from 01/12/2024
2.	Mr. Vo Khanh Hung	28/09/1965	Master's in Business Administration	Appointed as Vice President on 01/8/2018 Reappointed on 28/12/2023
3.	Mr. Hoang Dinh Tung	03/12/1978	Bachelor of Accounting and Auditing	Newly Appointed on 15/08/2023
4.	Ms. Le Thi Thu Huong	09/10/1975	Master's in Business Administration	Newly Appointed on 15/08/2023
5.	Mr. Truong Dai Hoang	02/10/1974	Civil and Industrial Construction Engineer	Newly Appointed on 16/10/2024
6.	Mr. Le Trung Hung	18/11/1982	Master's in Business Administration	Newly Appointed on 03/04/2025

V. Chief Accountant

Full Name	Date of Birth	Qualification	Appointment/Dismissal Date
Nguyen Ngoc Ninh	07/10/1975	Bachelor of Finance and Credit	09/9/2019 Reappointed on 09/9/2024

Uluh the R

VI. Training courses on corporate governance

Training courses attended by members of the BOD, Board of Supervisors, CEO, other management personnel, and Corporate Secretary:

- Participated in the "Corporate Governance for Senior Executives" training course: the Chairman of the Board of Directors and 01 Deputy General Director of PVOIL attended.
- Participated in the "Board of Members/Board of Directors Certification" training program organized by VIOD: 02 Deputy General Directors of PVOIL attended.
- Attended the "Corporate Governance and Information Disclosure" course organized by the Hanoi Stock Exchange: 01 Deputy Head of the Planning Department in charge of Investor Relations participated.
- Participated in the "Advanced Corporate Secretary" training course: 01 Corporate Secretary concurrently serving as Assistant to the Chairman of the Board of Directors attended.

VII. List of the Corporation's affiliated persons and transactions of the Corporation's affiliated persons with itself

1. List of the Corporation's affiliated persons

For details, see Appendix 02 attached

2. Transactions between the Corporation and its affiliated persons; or between the Corporation and major shareholders, internal persons, affiliated persons of internal persons

For details, see Appendix 03 attached

3. Transactions between the Corporation's internal persons, between their affiliated persons, and subsidiaries and companies controlled by PVOIL

For details, see Appendix 04 attached

4. Transactions between the Corporation and other parties

4.1. Transactions between the Corporation and companies where members of the BOD, Board of Supervisors, CEO, or other managers were or are founders, Board members, or CEO within the past three (03) years (as of the reporting date):

PVOIL conducted transactions with subsidiaries or affiliates where its managers concurrently held Board Chairman roles, including PVOIL Laos, PVOIL Phu Yen, PVOIL Vung Ang, PVOIL Hanoi, Petec, PVOIL Cai Lan, Petromekong, PVOIL Nam Dinh, PVOIL Phu Tho, PVOIL Trans, Comeco.

4.2. Transactions between the Corporation and companies where affiliated persons of members of the BOD, Board of Supervisors, CEO, and other managers are members of the BOD or CEO: None.

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the BOD, Board of Supervisors, CEO, and other managers: None.

VIII. Share transactions by internal persons and their affiliated persons

1. List of internal persons and their affiliated persons

Uluh *Phu*

For details, see Appendix 05 attached.

2. Transactions by internal persons and their affiliated persons in respect of the Corporation's shares: none

IX. Other significant issues

None.

Recipients:

- As stated above; 
- BOD, CEO;
- Vice President L.T. Hung (for information);
- Board of Supervisors (for information);
- Internal Controller Division (for information);
- Finance & Accounting Division, HR Division (for execution);
- Filing: Office, Planning Division, PPNU (05).



**ON BEHALF OF THE BOD
CHAIRMAN**



Gao Hoai Duong

 

APPENDIX 01
RESOLUTIONS AND DECISIONS OF THE BOARD OF DIRECTORS

(Promulgated with Report on Corporate Governance of 2025

No **1027** /BC-DVN on **29/01/2026**)

NO.	Resolution/ Decision No.	Date	Content
1	1/NQ-DVN	10/01/2025	Resolution on approval of the Financial Management Regulations of PVOIL Lube Joint Stock Company (JSC)
2	2/NQ-DVN	10/01/2025	Resolution on approval of principles for manager bonus payments
3	3/NQ-DVN	10/01/2025	Resolution on approval of the Salary Regulations of PVOIL Thanh Hoa One Member Co., Ltd.
4	4/NQ-DVN	10/01/2025	Resolution on approval of adjustment of several 2024 business plan targets of PVOIL Corporation – JSC
5	30/QĐ-DVN	13/01/2025	Decision on approval of the 2025 work program of the Board of Directors of PVOIL Corporation – JSC
6	5/NQ-DVN	22/01/2025	Resolution on approval of the financial management regulations of PVOIL Hanoi JSC
7	6/NQ-DVN	23/01/2025	Resolution on approval of contract/transaction between PVOIL Corporation – JSC and related parties
8	7/NQ-DVN	24/01/2025	Resolution on approval of the contractor selection plan for the “Expansion of 40,000m ³ storage capacity of Petec Hai Phong Oil Depot” project
9	8/NQ-DVN	20/02/2025	Resolution on approval of the 2025 labor utilization plan of PVOIL Corporation – JSC
10	9/NQ-DVN	25/02/2025	Resolution on approval of additional 2025 investment plan of the parent company – PVOIL Corporation – JSC
11	10/NQLT-DVN	28/02/2025	Organizational restructuring to improve productivity and efficiency at PVOIL Corporation – JSC
12	11/NQ-DVN	04/03/2025	Resolution on approval of the plan to hold the 2025 Annual General Meeting of Shareholders of PVOIL Corporation – JSC
13	12/NQ-DVN	04/03/2025	Resolution on finalizing the list of shareholders for the 2025 AGM of PVOIL Corporation – JSC
14	13/NQ-DVN	14/03/2025	Resolution on approval of the agreement to establish PVOIL Long Thanh JSC
15	14/NQ-DVN	24/03/2025	Resolution on appointing representatives and approving voting content regarding personnel at affiliates of the Corporation
16	15/NQ-DVN	26/03/2025	Resolution on approval of contracts/transactions between PVOIL Corporation – JSC and related parties
17	16/NQ-DVN	27/03/2025	Resolution on approval of AGM content of a subsidiary with controlling capital contribution from PVOIL Corporation– JSC
18	17/NQ-DVN	27/03/2025	Resolution on personnel work
19	18/NQ-DVN	31/03/2025	Resolution on approval of policy to lease and procure assets in preparation for aviation fuel business operations

Handwritten signatures and initials

NO.	Resolution/ Decision No.	Date	Content
20	19/NQ-DVN	09/04/2025	Resolution on appointment of Deputy General Director of PVOIL Corporation– JSC
21	20/NQ-DVN	04/04/2025	Resolution on approval of the content of the 34th annual Board of Members meeting (FY2024) of VPChem Co., Ltd.
22	21/NQ-DVN	08/04/2025	Resolution on appointment of representatives and personnel work at subsidiaries of PVOIL Corporation – JSC
23	22/NQ-DVN	09/04/2025	Resolution on approval of 2025 AGM content of PVOIL Ninh Binh JSC
24	23/NQ-DVN	09/04/2025	Resolution on approval of 2025 AGM content of Comeco JSC
25	24/NQ-DVN	11/04/2025	Resolution on approval of contracts/transactions between PVOIL Corporation– JSC and related parties
26	25/NQ-DVN	15/04/2025	Resolution on approval of hiring a consultant to develop a merger plan between PVOIL Bac Lieu and PVOIL Tra Vinh (one-member companies)
27	26/NQ-DVN	15/04/2025	Resolution on approval of business performance evaluation results of subsidiaries in 2024
28	27/NQ-DVN	17/04/2025	Resolution on approval of 2025 AGM content of Petechim JSC
29	28/NQ-DVN	18/04/2025	Resolution on approval for Thai Binh PSC to add business lines and amend the company charter
30	29/NQ-DVN	18/04/2025	Resolution on approval of 2025 AGM content of Dieu Phu Yen JSC
31	30/NQ-DVN	21/04/2025	Resolution on personnel work at Comeco JSC
32	32/NQ-DVN	05/05/2025	Resolution on approval of Memorandum of Understanding for long-term imported crude oil supply for Dung Quat Refinery with Socar Trading Singapore Pte. Ltd
33	33/NQ-DVN	07/05/2025	Resolution on personnel work at PVOIL Tra Vinh One Member Co., Ltd.
34	34/NQ-DVN	19/05/2025	Resolution on approval of the first post-merger 2025 AGM content of PVOIL Saigon JSC
35	35/NQ-DVN	23/05/2025	Resolution on approval of 2024 payroll, remuneration, and bonus assessment results for subsidiaries
36	36/NQ-DVN	29/05/2025	Resolution on re-appointment of personnel
37	37/NQ-DVN	30/05/2025	Resolution on approval of contracts/transactions between PVOIL Corporation – JSC and related parties
38	38/NQ-DVN	30/05/2025	Resolution on approval of audited financial statements and profit distribution plan 2024 of PVOIL Thanh Hoa
39	39/NQ-DVN	30/05/2025	Resolution on approval of audited financial statements and profit distribution plan 2024 of PVOIL Tra Vinh

NO.	Resolution/ Decision No.	Date	Content
40	40/NQ-DVN	30/05/2025	Resolution on approval of audited financial statements and profit distribution plan 2024 of PVOL Trans Co., Ltd.
41	41/NQ-DVN	30/05/2025	Resolution on approval of audited financial statements and 2024 profit distribution plan of PVOIL Bac Lieu One Member Co., Ltd.
42	42/NQ-DVN	30/05/2025	Resolution on approval of scope of work, cost estimates, and audit service provider selection plan for 2025 financial statements of PVOIL
43	43/NQ-DVN	05/06/2025	Resolution on approval of cooperation agreement with PVFCCo-JSC
44	44/NQ-DVN	10/06/2025	Resolution on approval of the 2024 planned salary, allowances, and remuneration fund of the parent company – PVOIL Corporation – JSC
45	45/NQ-DVN	11/06/2025	Resolution on establishment of PVOIL Long Thanh Joint Stock Company
46	445/QĐ-DVN	11/06/2025	Decision on approval of business establishment plan and capital contribution to PVOIL Long Thanh JSC
47	46/NQ-DVN	12/06/2025	Resolution on personnel work at PVOIL Tra Vinh One Member Co., Ltd.
48	47/NQ-DVN	13/06/2025	Resolution on approval of 2025 AGM content of Camex JSC
49	48/NQLT-DVN	17/06/2025	Resolution on policy for reforming labor and salary management to streamline organization and improve labor quality and competitiveness
50	49/NQ-DVN	17/06/2025	Resolution on adding a bank to the list of depository institutions for 2025 of PVOIL Corporation – JSC
51	463/QĐ-DVN	17/06/2025	Decision on assignment of duties within the BOD of PVOIL
52	50/NQ-DVN	24/06/2025	Resolution on approval of policy to implement certification assessment for the Integrated Management System (Quality – Environment – Occupational Health & Safety) per ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018 for 2025–2027
53	51/NQ-DVN	24/06/2025	Resolution on approval of policy to launch new business activities, revise business lines, and approve the 2025 business plan of PVOIL Trans One Member Co., Ltd.
54	52/NQ-DVN	24/06/2025	Resolution on approval of the 2025 investment plan supplement for PVOIL Cai Lan
55	53/NQ-DVN	24/06/2025	Resolution on approval of 2025 AGM content of Thach Han Trading JSC
56	54/NQ-DVN	25/06/2025	Resolution on approval of 2024 salary, remuneration, and bonus fund implementation for PVOIL Singapore Co., Ltd.
57	55/NQ-DVN	27/06/2025	Resolution on approval of 2025 AGM content of BSR-BF
58	56/NQ-DVN	03/07/2025	Resolution on appointment of a representative of PVOIL Corporation – JSC to participate in management at PVOIL Long Thanh JSC
59	57/NQ-DVN	30/06/2025	Resolution on appointment of representatives and personnel work at the Corporation's subsidiaries
60	547/QĐ-DVN	10/07/2025	Decision on approval of the list of member units subject to special financial supervision in 2025

NO.	Resolution/ Decision No.	Date	Content
61	548/QĐ-DVN	10/07/2025	Decision on approval of the results of selection of the service provider for "Audit services of the 2025 Financial Statements of PVOIL Corporation – JSC
62	58/NQ-DVN	10/07/2025	Resolution on approval of the change of name and address of PVOIL Thai Binh
63	59/NQ-DVN	10/07/2025	Resolution on approval of the policy for selecting the auditor of the 2025 Financial Statements for one-member limited liability companies under PVOIL Corporation – JSC
64	60/NQ-DVN	15/07/2025	Resolution on reappointment of personnel
65	61/NQ-DVN	15/07/2025	Resolution on supplementing the investment plan for renovation and upgrading of the E10 blending system for member units of PVOIL Corporation – JSC
66	62/NQ-DVN	18/07/2025	Resolution on personnel matters at PVOIL Trans
67	63/NQ-DVN	28/07/2025	Resolution on reappointment of personnel holding the position of Director of PVOIL Nam Dinh
68	64/NQ-DVN	30/07/2025	Resolution on approval of the capital mobilization plan for the "Expansion of 40,000 m ³ storage capacity of Petec Hai Phong Oil Depot" project
69	65/NQ-DVN	30/07/2025	Resolution on approval of the policy for Petec-JSC to carry out procedures and business cooperation at the phase-2 reserve land area of Petec Cai Mep Oil Depot
70	66/NQ-DVN	31/07/2025	Resolution on supplementing the investment plan for renovation of the E10 gasoline blending system at depots of PVOIL Corporation – JSC
71	67/NQ-DVN	05/08/2025	Resolution on approval of the Financial Management Regulations of Timexco-JSC
72	68/NQ-DVN	08/08/2025	Resolution on approval of the content of contracts/transactions between PVOIL Corporation – JSC and related parties
73	69/NQ-DVN	11/08/2025	Resolution on approval of audited financial statements and profit distribution plans for 2024 of PVOIL Lao and PVOIL Lao Trading
74	70/NQ-DVN	11/08/2025	Resolution on approval of audited financial statements and profit distribution plan for 2024 of PVOIL Singapore
75	71/NQ-DVN	12/08/2025	Resolution on payment of dividends for 2025 of PVOIL Corporation – JSC
76	72/NQ-DVN	13/08/2025	Resolution on adjustment and supplementation of the 2025 investment plan for member units of PVOIL Corporation – JSC
77	73/NQ-DVN	20/08/2025	Resolution on approval of supplementation of business lines for member units to implement petroleum blending activities
78	74/NQ-DVN	22/08/2025	Resolution on changes to seal contents of PVOIL Corporation – JSC and its affiliated units
79	75/NQ-DVN	09/09/2025	Resolution on supplementation of business sectors of Comeco
80	76/NQ-DVN	16/09/2025	Resolution on approval of the merger plan of PVOIL Tra Vinh One Member Co., Ltd. into PVOIL Bac Lieu One Member Co., Ltd
81	77/NQ-DVN	18/09/2025	Resolution on rotation, reassignment of personnel and change of capital representatives of PVOIL Corporation – JSC at member units
82	78/NQ-DVN	17/09/2025	Resolution on approval of voting contents at the 2025 Extraordinary General Meeting of Shareholders of Camex

NO.	Resolution/ Decision No.	Date	Content
83	79/NQ-DVN	24/09/2025	Resolution on approval of the policy to hire consultants to determine enterprise value and develop a divestment plan of PVOIL's capital in PVOIL Phu My
84	80/NQ-DVN	25/09/2025	Resolution on approval of the plan, cost estimates, scope of work and contractor selection plan for petroleum transportation services from Dung Quat Refinery and Nghi Son Refinery to PVOIL's upstream depot system
85	81/NQ-DVN	26/09/2025	Resolution on rotation, reassignment of personnel and change of capital representatives of PVOIL Corporation – JSC at member units
86	82/NQ-DVN	29/09/2025	Resolution on adjustment of staffing quotas for Deputy Heads and employees of the Legal and Risk Management Department of PVOIL Corporation – JSC
87	83/NQ-DVN	03/10/2025	Resolution on approval of appraisal results of salary, remuneration and bonus funds for the 2025 plan year of member units
88	84/NQ-DVN	03/10/2025	Resolution on approval of the content of the Cooperation Agreement with PVEP
89	85/NQ-DVN	03/10/2025	Resolution on approval of the draft merger contract between PVOIL Tra Vinh One Member Co., Ltd. and PVOIL Bac Lieu One Member Co., Ltd
90	86/NQ-DVN	07/10/2025	Resolution on personnel matters and appointment of capital representative at PVOIL Hung Yen
91	87/NQ-DVN	07/10/2025	Resolution on approval of the Charter on organization and operation of PVOIL Bac Lieu One Member Co., Ltd
92	88/NQ-DVN	09/10/2025	Resolution on approval of the agreement on installation of rooftop solar power and integrated energy storage system (GRES/BESS) at Phu Huu retail fuel station with Timexco
93	89/NQ-DVN	20/10/2025	Resolution on approval of the content of contracts/transactions between PVOIL Corporation – JSC and related parties
94	90/NQ-DVN	24/10/2025	Resolution on reappointment of personnel holding the position of General Director of Petec Corporation
95	91/NQ-DVN	07/11/2025	Resolution on approval of the policy to deploy new business sectors and approval of amendments and supplements to business sectors of PVOIL Trans
96	92/NQ-DVN	13/11/2025	Resolution on adjustment of total estimated value and scope of work for selection of the petroleum transportation service provider from Dung Quat and Nghi Son refineries to PVOIL's depot system
97	93/NQ-DVN	20/11/2025	Resolution on approval of the agreement on implementation and establishment of PVOIL Aviation
98	94/NQ-DVN	24/11/2025	Resolution on reappointment of personnel holding the position of Head of the Internal Audit Department of the Corporation
99	95/NQ-DVN	24/11/2025	Resolution on organization of production and business activities of PVOIL Laos and PVOIL Laos Trading in accordance with Resolution No. 559/CP dated September 9, 2025 of the Lao Government on petroleum business management
100	96/NQ-DVN	01/12/2025	Resolution on approval of organizational structure and personnel arrangement of PVOIL Bac Lieu One Member Co., Ltd. after the merger
101	97/NQ-DVN	03/12/2025	Resolution on approval of the content of contracts/transactions between PVOIL Corporation – JSC and related parties
102	98/NQ-DVN	03/12/2025	Resolution on approval of the plan to establish PVOIL Aviation

NO.	Resolution/ Decision No.	Date	Content
103	99/NQ-DVN	09/12/2025	Resolution on approval of the content of the 2025 Extraordinary General Meeting of Shareholders of BSR-BF
104	100/NQ-DVN	09/12/2025	Resolution on supplementing the 2025 investment plan for PVOIL Lube
105	101/NQ-DVN	11/12/2025	Resolution on approval of the content of contracts/transactions between PVOIL Corporation – JSC and related parties
106	102/NQ-DVN	24/12/2025	Resolution on appointment of capital representatives and personnel matters at PVOIL Aviation
107	103/NQ-DVN	26/12/2025	Resolution on approval of the 2026 production and business plan of member units of PVOIL Corporation – JSC
108	104/NQ-DVN	26/12/2025	Resolution on approval of the 2026 production and business plan of the parent company – PVOIL Corporation – JSC
109	1043/QĐ-DVN	29/12/2025	Decision on approval of the results of selection of the service provider for petroleum transportation from Dung Quat Refinery and Nghi Son Refinery to PVOIL's upstream depots
110	105/NQ-DVN	29/12/2025	Resolution on approval of the content of contracts/transactions between PVOIL Corporation – JSC and related parties
111	106/NQ-DVN	29/12/2025	Resolution on approval of the cash flow management plan and deposit limits for 2026 of PVOIL Corporation – JSC
112	107/NQ-DVN	30/12/2025	Resolution on approval of the Charter on organization and operation of PVOIL Aviation
113	108/NQ-DVN	30/12/2025	Resolution on approval of the content of contracts/transactions between PVOIL Corporation – JSC and related parties
114	109/NQ-DVN	31/12/2025	Resolution on approval of the content of contracts/transactions between PVOIL Corporation – JSC and related parties
115	110/NQ-DVN	31/12/2025	Resolution on approval of the labor, salary and remuneration plan for 2025 of PVOIL Corporation – JSC.

U Phu 12

APPENDIX 02 THE LIST OF AFFILIATED PERSONS OF THE PVOIL

(Promulgated with Report on Corporate Governance 2025 No 1027 /BC-DVN on 29/01/2026)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Vietnam Energy Industrial Group (PVN)			- 0100681592 - 11/04/2025 - Ha Noi	No. 18, Lang Ha Street, Giang Vo Ward, Ha Noi City	01/8/2018			Shareholder owning 80.52% of PVOIL's charter capital
2	Cao Hoai Duong		Chairman			01/8/2018		Appoint	The internal person of PVOIL
2.1	Cao Anh Dung					01/8/2018			The affiliated person of the internal person
2.2	Nguyen Ngoc Oanh					01/8/2018			The affiliated person of the internal person

Handwritten signature and initials.

Handwritten text: 11-14 16-18 1011

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.3	Bui Tuyet Nga					01/8/2018			The affiliated person of the internal person
2.4	Dang Thi Tuyet Le					01/8/2018			The affiliated person of the internal person
2.5	Cao Dang Phuong Anh					01/8/2018			The affiliated person of the internal person
2.6	Cao Dang Phuong Minh					01/8/2018			The affiliated person of the internal person
2.7	Cao Thi Hoai Phuong					01/8/2018			The affiliated person of the internal person
2.8	Nguyen Minh Tuan					01/8/2018			The affiliated person of the internal person
3	Nguyen Dang Trinh		Member of the BOD, CEO			03/6/2019		Appoint	The internal person of PVOIL

12

Val
u

HO
TY
T
CO
1011

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.1	Nguyen Duy Do					03/6/2019			The affiliated person of the internal person
3.2	Luong Thi Nga					03/6/2019			The affiliated person of the internal person
3.3	Nguyen Dang Khanh					03/6/2019			The affiliated person of the internal person
3.4	Tran Thi Huong					03/6/2019			The affiliated person of the internal person
3.5	Le Thi Duy My					03/6/2019			The affiliated person of the internal person
3.6	Nguyen Le Thanh Tung					03/6/2019			The affiliated person of the internal person
3.7	Nguyen Ngoc Vy Anh					10/6/2022			The affiliated person of the internal person

12

11/01/2022 10:00 AM

Vol
all

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.1	Nguyen Hoang Bi					01/8/2018			The affiliated person of the internal person
5.2	Le Thi Lien					01/8/2018			The affiliated person of the internal person
5.3	Nguyen Thi Tuoi					01/8/2018			The affiliated person of the internal person
5.4	Le Van Quan					01/8/2018			The affiliated person of the internal person
5.5	Nguyen Thi Ha					01/8/2018			The affiliated person of the internal person

la

me

2

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.6	Le Duc Trung					01/8/2018			The affiliated person of the internal person
5.7	Le Duc Hiep					01/8/2018			The affiliated person of the internal person
6	Nguyen Mau Dung		Member of the BOD			26/01/2021		Appoint	The internal person of PVOIL
6.1	Duong Thi Bich Lien					26/01/2021			The affiliated person of the internal person
6.2	Nguyen Mau Van Long					26/01/2021			The affiliated person of the internal person
6.3	Nguyen Duong Thuy Tien					26/01/2021			The affiliated person of the internal person
6.4	Nguyen Mau Nhan Thanh					26/01/2021			The affiliated person of the internal person

12

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.5	Nguyen Mau Cu					26/01/2021			The affiliated person of the internal person
6.6	Nguyen Thi Huong					26/01/2021			The affiliated person of the internal person
6.7	Nguyen Mau Hoan					26/01/2021			The affiliated person of the internal person
6.8	Vo Thi Tam					26/01/2021			The affiliated person of the internal person
6.9	Nguyen Thi Kim Cuc					26/01/2021			The affiliated person of the internal person
6.10	Nguyen Mau Thong					26/01/2021			The affiliated person of the internal person
6.11	Vo Thi Thanh					26/01/2021			The affiliated person of the internal person
6.12	Nguyen Thi Kim Lien					26/01/2021			The affiliated person of the internal person

Handwritten signature

Handwritten signature

Handwritten signature

Handwritten signature

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7	Tran Hoai Nam		Member of the BOD			01/8/2018		Appoint	The internal person of PVOIL
7.1	Nguyen Thi Mien					01/8/2018			The affiliated person of the internal person
7.2	Tran Thi Thu Ha					01/8/2018			The affiliated person of the internal person
7.3	Truong Thi Tuyet Mai					01/8/2018			The affiliated person of the internal person
7.4	Tran Xuan Viet					01/8/2018			The affiliated person of the internal person
7.5	Do Le Vy					01/8/2018			The affiliated person of the internal person
7.6	Tran Mai Anh					01/8/2018			The affiliated person of the internal person

11

11/8/2018

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.7	Tran Nam Phuong					01/8/2018			The affiliated person of the internal person
7.8	Le Kinh Quoc					01/8/2018			The affiliated person of the internal person
8	Nguyen Xuan Quyen		Independent member of BOD			27/4/2023		Appoint	The internal person of PVOIL
8.1	Tran Thuy Hang					27/4/2023			The affiliated person of the internal person
8.2	Nguyen Thi Hai Quynh					27/4/2023			The affiliated person of the internal person
8.3	Huynh Anh Tuan					27/4/2023			The affiliated person of the internal person

B



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.4	Nguyen Minh Hoang					27/4/2023			The affiliated person of the internal person
8.5	Lam Thu Hien					27/4/2023			The affiliated person of the internal person
8.6	Nguyen Danh Khoa					27/4/2023			The affiliated person of the internal person
8.7	Tran Thi Bang Tuyet					27/4/2023			The affiliated person of the internal person
8.8	Nguyen Danh Khoi					27/4/2023			The affiliated person of the internal person
8.9	Luu Thi Kim Nhung					27/4/2023			The affiliated person of the internal person
8.10	Nguyen Thi Phung					27/4/2023			The affiliated person of the internal person

A

Jed

ue

11/01/2023 15:11

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.11	Nguyen Kim Loan					27/4/2023			The affiliated person of the internal person
8.12	Nguyen Thi Hoa Dung					27/4/2023			The affiliated person of the internal person
8.13	Vu Quang Hung					27/4/2023			The affiliated person of the internal person
8.14	Nguyen Xuan Loc					27/4/2023			The affiliated person of the internal person
8.15	Duong Thi Tuyet Anh					27/4/2023			The affiliated person of the internal person
9	Nguyen Duc Ken		Head of the BOS			01/8/2018		Appoint	The internal person of PVOIL

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.1	Pham Thi Cuc					01/8/2018			The affiliated person of the internal person
9.2	Mai Ngoc Quy					01/8/2018			The affiliated person of the internal person
9.3	Nguyen Duc Hoang Long					01/8/2018			The affiliated person of the internal person
9.4	Nguyen Duc Quoc Hung					01/8/2018			The affiliated person of the internal person
9.5	Nguyen Duc On					01/8/2018			The affiliated person of the internal person
9.6	Nguyen Thi Phuc					01/8/2018			The affiliated person of the internal person

M

Vnl

Ue

11/01/2018 8:17:06 AM

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.7	Nguyen Duc Ken					01/8/2018			The affiliated person of the internal person
9.8	Nguyen Thi Suc					01/8/2018			The affiliated person of the internal person
9.9	Nguyen Duc Ha					01/8/2018			The affiliated person of the internal person
9.10	Nguyen Thi Tam					01/8/2018			The affiliated person of the internal person
9.11	Ngo Hoang Linh					01/11/2024			The affiliated person of the internal person
10	Le Vinh Van		Member of the BOS			27/4/2023		Appoint	The internal person of PVOIL





15/11/2024 15/11/2024 15/11/2024 15/11/2024

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.1	Le Phat					27/4/2023			The affiliated person of the internal person
10.2	Bui Thi Thuong					27/4/2023			The affiliated person of the internal person
10.3	Dao Thi Lan Anh					27/4/2023			The affiliated person of the internal person
10.4	Le Vinh Quang					27/4/2023			The affiliated person of the internal person
10.5	Le Vinh Vinh					27/4/2023			The affiliated person of the internal person
10.6	Le Thi Kim Tuyen					27/4/2023			The affiliated person of the internal person
10.7	Dao Xuan Thong					27/4/2023			The affiliated person of the internal person
10.8	Nguyen Thi Sau					27/4/2023			The affiliated person of the internal person

1/2/2023

1/2/2023

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.9	Tran Quang Hoi					27/4/2023			The affiliated person of the internal person
10.10	Vo Thi Chau Ha					27/4/2023			The affiliated person of the internal person
11	Pham Thanh Son		Member of the BOS			1/8/2018		Appoint	The internal person of PVOIL
11.1	Nguyen Thi That					01/8/2018			The affiliated person of the internal person
11.2	Vo Tan Cuu					01/8/2018			The affiliated person of the internal person
11.3	Dang Thi Be					01/8/2018			The affiliated person of the internal person
11.4	Vo Thi Mai Huong					01/8/2018			The affiliated person of the internal person
11.5	Pham Thi Thanh An					01/8/2018			The affiliated person of the internal person
11.6	Pham Quoc Khanh					01/8/2018			The affiliated person of the internal person

h

Vul

lee

11/01/2018 15:00

11/01/2018 15:00

11/01/2018 15:00

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11.7	Dang Mai Thao					01/8/2018			The affiliated person of the internal person
11.8	Pham Thanh Binh					01/8/2018			The affiliated person of the internal person
11.9	Dang Thi Hue					01/8/2018			The affiliated person of the internal person
12	Vo Khanh Hung		Vice President			01/8/2018		Appoint	The internal person of PVOIL
12.1	Vu Thi Thu					01/8/2018			The affiliated person of the internal person
12.2	Vo Khanh Quynh Anh					01/8/2018			The affiliated person of the internal person
12.3	Vo Khanh Phuong Anh					01/8/2018			The affiliated person of the internal person
12.4	Vo Thanh Lam					01/8/2018			The affiliated person of the internal person
12.5	Nguyen Thi Ngoc Loan					01/8/2018			The affiliated person of the internal person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12.6	Vo Thi Thu Huong					01/8/2018			The affiliated person of the internal person
12.7	Marc Foucher					01/8/2018			The affiliated person of the internal person
12.8	Vo Thanh Hai					01/8/2018			The affiliated person of the internal person
12.9	Vo Thi Mai Hoa					01/8/2018			The affiliated person of the internal person
12.10	Nguyen Van Nhon					01/8/2018			The affiliated person of the internal person
13	Le Trung Hung		Vice President			03/04/2025		Appoint	The internal person of PVOIL, The Legal representative of PVOIL Trans
13.1	Le Xuan Dung					03/04/2025			The affiliated person of the internal person



12

 W
 1/2

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13.2	Tran Thi Xuan					03/04/2025			The affiliated person of the internal person
13.3	Nguyen Phuong Anh					03/04/2025			The affiliated person of the internal person
13.4	Le Nguyen Ha My					03/04/2025			The affiliated person of the internal person
13.5	Le Chi Nam					03/04/2025			The affiliated person of the internal person
13.6	Le Thi Minh Trang					03/04/2025			The affiliated person of the internal person
13.7	Nguyen Hung Manh					03/04/2025			The affiliated person of the internal person

2

VnL

W

30
IG
L
ÔNG
PH

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13.8	Doan Thi Kim Loi					03/04/2025			The affiliated person of the internal person
14	Hoang Dinh Tung		Vice President			15/8/2023		Appoint	The internal person of PVOIL
14.1	Hoang Dinh Cuong					15/8/2023			The affiliated person of the internal person
14.2	Nguyen Thi Nu					15/8/2023			The affiliated person of the internal person
14.3	Hoang Thi Nhu Quynh					15/8/2023			The affiliated person of the internal person
14.4	Hoang Ngoc Bach					15/8/2023			The affiliated person of the internal person

D

57
ON
T
TY
H



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
14.5	Nguyen Thi Tuyet					15/8/2023			The affiliated person of the internal person
14.6	Nguyen Duy Thiep					15/8/2023			The affiliated person of the internal person
14.7	Vo Thi Hong Thu					15/8/2023			The affiliated person of the internal person
14.8	Nguyen Thi My Ngoc					15/8/2023			The affiliated person of the internal person
14.9	Hoang Ngoc Ngan Giang					15/8/2023			The affiliated person of the internal person
14.10	Hoang Dinh Phuc					15/8/2023			The affiliated person of the internal person

12

1/2

lee

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
15	Le Thi Thu Huong		Vice President			15/8/2023		Appoint	The internal person of PVOIL
15.1	Le Xuan Tung					15/8/2023			The affiliated person of the internal person
15.2	Do Thi Hue					15/8/2023			The affiliated person of the internal person
15.3	Le Xuan Thi					15/8/2023			The affiliated person of the internal person
15.4	Le Nghi Khanh					15/8/2023			The affiliated person of the internal person
15.5	Mac Le Bao Ngan					15/8/2023			The affiliated person of the internal person
15.6	Le Bao Ngoc					15/8/2023			The affiliated person of the internal person
15.7	Nguyen Thi Suu					15/8/2023			The affiliated person of the internal person

12

12

CH/ HAI

YD

95

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
16	Truong Dai Hoang		Vice President			16/10/2024		Appoint	The internal person of PVOIL
16.1	Nguyen Thi Minh					16/10/2024			The affiliated person of the internal person
16.2	Vu Thi Thuan					16/10/2024			The affiliated person of the internal person
16.3	Truong Gia Binh					16/10/2024			The affiliated person of the internal person
16.4	Truong Mai Khoi					16/10/2024			The affiliated person of the internal person
16.5	Truong Cong Chinh					16/10/2024			The affiliated person of the internal person






No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
16.6	Truong Minh Nghia					16/10/2024			The affiliated person of the internal person
16.7	Truong Duc Thang					16/10/2024			The affiliated person of the internal person
16.8	Truong Ngoc Ky					16/10/2024			The affiliated person of the internal person
16.9	Vu Van Thu					16/10/2024			The affiliated person of the internal person
16.10	Nguyen Thi Tha					16/10/2024			The affiliated person of the internal person
16.11	Nguyen Thanh Binh					16/10/2024			The affiliated person of the internal person






No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
16.12	Pham Kieu Hoa					16/10/2024			The affiliated person of the internal person
16.13	Nguyen Thi Hong Tam					16/10/2024			The affiliated person of the internal person
16.14	Nguyen Thi Hien					16/10/2024			The affiliated person of the internal person
17	Nguyen Ngoc Ninh		Chief Accountant			09/9/2019		Appoint	The internal person of PVOIL
17.1	Nguyen Ba My					09/9/2019			The affiliated person of the internal person
17.2	Nguyen Thi Lien					09/9/2019			The affiliated person of the internal person





No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
17.3	Le Thi Dinh					09/9/2019			The affiliated person of the internal person
17.4	Trinh Thi Huyen					09/9/2019			The affiliated person of the internal person
17.5	Nguyen Huyen Anh					09/9/2019			The affiliated person of the internal person
17.6	Nguyen Dieu Anh					09/9/2019			The affiliated person of the internal person
17.7	Lai Hai Hoa					09/9/2019			The affiliated person of the internal person
17.8	Nguyen Ngoc Quang					09/9/2019			The affiliated person of the internal person

N: C
TỔNG
VI
CÔN
PHU

2

1/2
ll

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
17.9	Tran Thi Nhung					09/9/2019			The affiliated person of the internal person
18	Nguyen Duc Linh		Person in charge of Corporate Governance			21/3/2022		Appoint	The internal person of PVOIL
18.1	Bui Thi Minh Tam					21/3/2022			The affiliated person of the internal person
18.2	Nguyen Thi Thuy Hong					21/3/2022			The affiliated person of the internal person
18.3	Huynh Kim Hoa					21/3/2022			The affiliated person of the internal person
18.4	Nguyen Thi Kim Chi					21/3/2022			The affiliated person of the internal person
18.5	Nguyen Thi Kim Loan					21/3/2022			The affiliated person of the internal person
18.6	Nguyen Duc Tai					21/3/2022			The affiliated person of the internal person

K



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
18.7	Nguyen Thi Kim Phuong					21/3/2022			The affiliated person of the internal person
18.8	Nguyen Ngoc Nhu Y					21/3/2022			The affiliated person of the internal person
18.9	Nguyen Ngoc Tuong Van					21/3/2022			The affiliated person of the internal person
18.10	Nguyen Thi Ngoc Tram					21/3/2022			The affiliated person of the internal person
18.11	Nguyen Huu Phuoc					21/3/2022			The affiliated person of the internal person
19	Petrovietnam Oil Phu Tho Joint stock Company (PVOIL Phu Tho)			- 0102421913 - 02/11/2008 - Department of Planning and Investment of Phu Tho province	Area 3, Bach Hac Industrial Park, Thanh Mieu Ward, Phu Tho Province.	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Truong Dai Hoang)
20	Vu Manh Cuong					26/02/2021			The Legal representative

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									of PVOIL Phu Tho
21	Petrovietnam Oil Binh Thuan Joint stock Company (PVOIL Binh Thuan)			- 3400374220 - The 14th revision dated 23/09/2019 - Department of Planning and Investment of Binh Thuan province	No. 97 Tran Hung Dao Street, Phu Thuy Ward, Lam Dong Province.	01/8/2018			Subsidiary of PVOIL
22	Doan Van Quang					19/9/2019			The Legal representative of PVOIL Binh Thuan
23	PVOIL Lube Joint Stock Company (PVOIL Lube)			- 0103100084 - 19/12/2009 - Department of Planning and Investment of HCM city	No. 193 Dien Bien Phu Street, Gia Dinh Ward, HCM City	01/8/2018			Subsidiary of PVOIL
24	Le Van Bach					18/8/2018			The Legal representative of PVOIL Lube
25	Thu Duc Trading and Import Export JSC (Timexco)			- 0301444626 - 27/03/2000 - Department of Planning and Investment of HCM city	No. 231 Vo Van Ngan Street, Thu Duc Ward, HCM City	01/8/2018			Subsidiary of PVOIL

2

11/11/2019

1/2/2020

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				- The 13th revision dated 16/4/2012					
26	Lai The Nghia					20/7/2023			The Legal representative of Timexco
27	Petrovietnam Oil Vung Tau Joint Stock Company (PVOIL Vung Tau)			- 3501740836 - 30/11/2010 - Department of Planning and Investment of BRVT province	No. 54A 30/4 Street, Rach Dua Ward, HCM City	01/8/2018			Subsidiary of PVOIL
28	Trinh Xuan Binh					01/8/2018			The Legal representative of PVOIL Vung Tau
29	PetroVietNam Oil Thanh Hoa - One Member Limited Company (PVOIL Thanh Hoa)			- 2801583156 - 21/7/2010 - Department of Planning and Investment of Thanh Hoa province - The 19th revision dated 20/3/2023	No. 180 Tong Duy Tan Street, Hac Thanh Ward, Thanh Hoa Province	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person (Mrs. Nguyen Linh Giang)
30	Le Ba Hoa					01/12/2022			The Legal representative

b

me

w

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									of PVOIL Thanh Hoa
31	Petrovietnam Oil Hung Yen Joint stock Company (PVOIL Hung Yen)			- 1000808141 - 30/11/2010 - Former Department of Planning and Investment of Thai Binh province - The 9th revision dated 05/5/2021	No. 545, Tran Lam Street, Tran Lam Ward, Hung Yen Province	01/8/2018			Subsidiary of PVOIL
32	Le Thanh Xiem					07/10/2025			The Legal representative of PVOIL Hung Yen
33	Petrovietnam Oil Phu Yen Joint stock Company (PVOIL Phu Yen)			- 4400114094 - 25/12/2009 - Former Department of Planning and Investment of Phu Yen province - The 11th revision dated 26/4/2023	No. 157-159 Hung Vuong Street, Tuy Hoa Ward, Dak Lak Province	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Nguyen Mau Dung)
34	Ngo Van Nhiem					19/7/2021			The Legal representative of PVOIL Phu Yen
35	PETEC Trading and Investment Corporation (PETEC)	-		- 0300649476 - 30/07/2010 - Department of Planning and Investment of HCM city.	No. 194 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, HCM City	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal

1234567891011

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									person (Mrs. Nguyen Linh Giang)
36	Tran Van Duong					04/11/2020			The Legal representative of PETEC
37	PVOIL Mien Trung Joint Stock Company (PVOIL Mien Trung)			- 4300603574 - 22/06/2011 - Department of Planning and Investment of Quang Ngai province - The 10th revision dated 09/12/2021 (Department of Planning and Investment of Da Nang City)	No. 197, Cach Mang Thang Tam Street, Cam Le Ward, Da Nang City	01/8/2018			Subsidiary of PVOIL
38	Tran Manh Ha					22/11/2024			The Legal representative of PVOIL Mien Trung
39	PetroVietNam Oil Bac Lieu – One Member Limited Company (PVOIL Bac Lieu)			- 1900291730 - 26/04/2004 - Department of Planning and Investment of Bac Lieu province	No. 89 Hai Ba Trung Street, Bac Lieu Ward, Ca Mau Province	01/8/2018			Subsidiary of PVOIL

12

DA M 15/11

the

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
40	Nguyen Huu Thuat					25/9/2023			The Legal representative of PVOIL Bac Lieu, PVOIL Tra Vinh
	PetroVietnam Oil Tra Vinh – One Member Limited Company (PVOIL Tra Vinh)			- 2100119281 - Former Department of Planning and Investment of Tra Vinh province	No. 187A, Hung Vuong Street, Tra Vinh Ward, Vinh Long Province	01/8/2018			Merged into PVOIL Bac Lieu
41	Mekong Petroleum Joint Stock Company (PetroMekong)			- 1800277683 - 20/12/2019 - Department of Planning and Investment of Can Tho city - The 27 th revision dated 22/06/2022	No. 60-62, 3/2 Street, Ninh Kieu Ward, Can Tho City	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Le Van Nghia)
42	Dao Dinh Thiem					08/3/2021			The Legal representative of PetroMekong
43	Petrovietnam Oil Ha Noi Joint Stock Company (PVOIL Ha Noi)			- 0105029292 - 01/12/2010 - Department of Planning and Investment of Ha Noi city - The 12 th revision dated 29/12/2021	No. 194 Thai Thinh Street, Dong Da Ward, Ha Noi City	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person (Mrs. Nguyen Linh Giang)
44	Nguyen Hoang Phuc					22/11/2024			The Legal representative of PVOIL Ha Noi

1/24

24

24

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
45	Petrovietnam Oil Transportation – one – Member Limited Company (PVOIL Trans)			- 0311278294 - 26/10/2011 - Department of Planning and Investment of HCM city - The 9 th revision dated 18/8/2025	10th Floor, Victory Tower Building, No. 12 Tan Trao Street, Tan My Ward, HCM City	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Le Trung Hung)
46	Mai Trung Thanh					18/7/2025			The Legal representative of PVOIL Trans
47	Hai Phong PVOIL Petroleum Joint Stock Company (PVOIL Hai Phong)			- 0201185752 - 08/07/2011 - Department of Planning and Investment of Hai Phong City	No. 276A Da Nang Street, Ngo Quyen Ward, Hai Phong City	01/8/2018			Subsidiary of PVOIL
48	Quach Van Son					26/9/2025			The Legal representative of PVOIL Hai Phong
49	Vung Ang Petroleum Joint Stock Company (PVOIL Vung Ang)			- 3000413193 - 21/05/2020 - Department of Planning and Investment of Ha Tinh city	No. 417 Tran Phu Street, Thanh Sen Ward, Ha Tinh Province	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Nguyen Mau Dung)
50	Hoang Nguyen Thanh					22/3/2022			The Legal representative of PVOIL Vung Ang

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
51	Petrovietnam Oil Phu My Joint Stock Company (PVOIL Phu My)			- 3501741445 - 30/11/2010 - Former Department of Planning and Investment of BRVT province	Cai Mep Industrial Park, Tan Phuoc Ward, HCM City	01/8/2018			Subsidiary of PVOIL
52	Nguyen Kim Ngoc					04/6/2020			The Legal representative of PVOIL Phu My
53	Sai Gon Petro VietNam Oil Joint Stock Company (PVOIL Sai Gon)			- 0110496966 - 4/12/2010 - Department of Planning and Investment of HCM city - The 12 th revision dated 03/03/2025	10th Floor, Victory Tower Building, No. 12 Tan Trao Street, Tan My Ward, HCM City	01/8/2018			Subsidiary of PVOIL
54	Nguyen Quoc Cuong					01/8/2018			The Legal representative of PVOIL Sai Gon
	Petro VietNam Oil Tay Ninh Joint Stock Company (PVOIL Tay Ninh)			- 3900937898 - 12/03/2020 - Department of Planning and Investment of Tay Ninh province	No. 1/40, Long Binh Hamlet, Hoa Thanh Ward, Tay Ninh Province	01/8/2018	01/3/2025		To be merged into PVOIL Sai Gon
55	Petrovietnam Oil Nam Dinh Joint Stock			- 0600759399 - 30/11/2010	No. 36 Phung Khac Khoan Street, Truong	26/01/2021			Subsidiary of PVOIL

2

1/20

ul

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Company (PVOIL Nam Dinh)			- Department of Planning and Investment of Nam Dinh province - The 5 th revision dated 19/12/2022	Thi Ward, Ninh Binh Province				The affiliated company of the internal person (Mr. Nguyen Mau Dung)
56	Nguyen Trung Huu					01/8/2018			The Legal representative of PVOIL Nam Dinh
57	Thai Binh Petroleum Services Joint Stock Company (Thai Binh PSC)			- 1001096391 - 20/03/2018. - Department of Planning and Investment of Thai Binh province	No. 545, Tran Lam Street, Tran Lam Ward, Hung Yen Province	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Le Trung Hung)
58	Tran Dinh Thanh					01/8/2018			The Legal representative of Thai Binh PSC
59	Petrovietnam Oil Cai Lan Joint Stock Company (PVOIL Cai Lan)			- 5700804189 - 08/4/2008 - Department of Planning and Investment of Quang Ninh province - The 11 th revision dated 28/7/2021	Cai Lan CN Shipyard, Cai Lan Industrial Park, Viet Hung Ward, Quang Ninh Province	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Le Van Nghia)
60	Ton Quoc Binh					16/9/2025			The Legal representative

ul

thul

11/20/2025

12

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									of PVOIL Cai Lan
61	PetroVietNam Oil Lao Company Limited (PVOIL Lao)			- 0255 - 03/02/2022 - Lao's Ministry of Industry and Trade	No. 143 Sithane Road, Sikhothabong District, Vientiane City, Laos	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Vo Khanh Hung)
62	PetroVietNam Oil Lao Petroleum Domestic Trading Sole Company Limited (PVOIL Lao Trading)			- 0254 - 03/02/2022 - Lao's Ministry of Industry and Trade	No. 143 Sithane Road, Sikhothabong District, Vientiane City, Laos	4/4/2019			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Vo Khanh Hung)
63	Bui Huu Quyen					20/01/2022			The Legal representative of PVOIL Lao và PVOIL Lao Trading
64	PVOIL Pte.Ltd Singapore			- 201027036W - 22/12/2010 - Singapore	01 Temasek Avenue, #23-01 Millenia Tower, Singapore 039192	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Nguyen Mau Dung)

11-01-2022 12:11

12

11

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
65	Tran Phu Manh Sa					09/8/2023			The Legal representative of PVOSN
66	PetroVietNam Oil Public Limited Company (PVOIL Cambodia)			- Co.3086E/2014 - 02/10/2014 - Cambodia	28th Floor, Canada Tower, 315 Preah Monivong Blvd street, corner Preah Ang Duong Blvd, sangkat Wath Phnom, Khan Dun Penh, Phnom Penh	01/8/2018			Subsidiary of PVOIL The affiliated company of the internal person (Mr. Vo Khanh Hung)
67	Materials - Petroleum Joint Stock Company (Comeco)			- 0300450673 - 15/11/2021 - Department of Planning and Investment of HCM city	Comeco Building, 549 Dien Bien Phu Street, Ban co Ward, HCM City	21/3/2022			The affiliated company of the internal person (Mr. Le Van Nghia, Mr. Nguyen Duc Linh)
68	Petroleum Trading Joint Stock Company (PETECHIM)			- 0305447723 - 13/06/2019 - Department of Planning and Investment of HCM city	11th Floor, Victory Tower Building, No. 12 Tan Trao Street, Tan My Ward, HCM City	01/8/2018			The affiliated company of the internal person (Mr. Vo Khanh Hung)
69	HCM City Development Joint Stock Commercial Bank (HDB Bank)			- 0300608092 - 11/8/1992 - Department of Planning and Investment of HCM city	25Bis Nguyen Thi Minh Khai Street, Sai Gon Ward, HCM City	01/8/2018			The affiliated company of the internal person (Mr. Tran Hoai Nam)
70	PetroVietnam Exploration Production Corporation (PVEP)			- 0100150908 - 10/05/2007	26th Floor, Charmvit Building, No. 117 Tran Duy Hung Street, Yen Hoa Ward, Ha Noi City	01/8/2018			Subsidiary of PVN

ue

VNL

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				- Department of Planning and Investment of Ha Noi city					
71	PetroVietNam Power Corporation (PVPower)			- 0102276173 - 31/05/2007 - Department of Planning and Investment of Ha Noi city	8th and 9th Floor, Vietnam Petroleum Institute Building, Trung Kinh Street, Yen Hoa Ward, Ha Noi City	01/8/2018			Subsidiary of PVN
72	PetroVietnam Fertilizer and Chemicals Corporation (PVFCCo)			- 0303165480 - 04/02/2004 - Department of Planning and Investment of HCM city	43 Mac Dinh Chi Street, Tan Dinh Ward, HCM City	01/8/2018			Subsidiary of PVN
73	Binh Son Refining and Petrochemical JSC (BSR)			- 4300378569 - 01/7/2018 - Department of Planning and Investment of Quang Ngai Province	No. 208 - Hung Vuong Avenue, Nghia Lo Ward, Quang Ngai City, Quang Ngai Province	01/8/2018			Subsidiary of PVN
74	PetroVietNam Ca Mau Fertilizer Joint Stock Company (PVCFC)			- 2001012298 - 24/03/2011 - Department of Planning and Investment of Ca Mau Province	No 647-649, Ngo Quyen Street, An Xuyen Ward, Ca Mau Province	01/8/2018			Subsidiary of PVN
75	Viet Nam Petrochemical and Fiber Joint Stock Company (VNPOLY)			- 0102681774 - 20/11/2009 - Department of Planning and Investment of Hai Phong city	CN5.5A Industrial Park Dinh Vu, Dong Hai Ward, Hai Phong City	01/8/2018			Subsidiary of PVN
76	PetroVietNam Gas Joint Stock Company (PVGas)			- 3500102710 - 13/12/2007	PV GAS TOWER, No. 673 Nguyen Huu Tho	01/8/2018			Subsidiary of PVN

ul

1/2

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				- Department of Planning and Investment of HCM city	Street, Nha Be Commune, HCM City				
77	PetroVietNam Drilling & Well Services JSC (PVDDrilling)			- 4103004335 - 15/02/2006 - Department of Planning and Investment of HCM city	4th Floor, Sailing Tower Building, 111A Pasteur Street, Sai Gon Ward, HCM City	01/8/2018			Subsidiary of PVN
78	PetroVietnam Transports Corporation (PVTrans)			- 0302743192 - 07/05/2007 - Department of Planning and Investment of HCM city - The 17 th revision dated 29/9/2025	2nd Floor, PVFCCo Building, No. 43 Mac Dinh Chi Street, Sai Gon Ward, HCM City	01/8/2018			Subsidiary of PVN
79	PetroVietnam Technical Services Corporation (PTSC)			- 0100150577 - 12/03/2007 - Department of Planning and Investment of HCM city	PetroVietNam Tower Building, No. 1-05, Le Duan Street, Sai Gon Ward, HCM City	01/8/2018			Subsidiary of PVN
80	PetroVietnam Construction Joint Stock Corporation (PetroCons)			- 3500102365 - 20/12/2007 - Department of Planning and Investment of Ha Noi city	14th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Ha Noi City	01/8/2018			Subsidiary of PVN
81	Dung Shipbuilding industry Company LTD (DQS)			- 4300338693 - 24/02/2006 - Department of Planning and Investment of Quang Ngai Province	Eastern Industrial Park of Dung Quat Economic Zone, Van Tuong Commune, Quang Ngai Province	01/8/2018			Subsidiary of PVN

A

1/1

u

1/1

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
82	Vietnam Public Joint Stock Commercial Bank (PVcomBank)			- 0101057919 - 01/10/2013 - Department of Planning and Investment of Ha Noi city	No. 22 Ngo Quyen, Cua Nam Ward, Ha Noi City	01/8/2018			Subsidiary of PVN
83	Vietnam Energy Inspection Corporation (EIC)			- 0310437664 - Department of Planning and Investment of HCM city	No. 32 Dao Duy Anh Street, Duc Nhuan Ward, HCM City	01/8/2018			Joint venture/affiliated companies of PVN
84	Joint Venture Vietsovpetro (VSP)			- 3500102414	No. 105 Le Loi Street, Vung Tau Ward, HCM City	01/8/2018			Joint venture/affiliated companies of PVN
85	PVI Holdings			- 0100151161 - Department of Planning and Investment of Ha Noi city	PVI Building, VP2 Area, Pham Van Bach Street, Cau Giay Ward, Ha Noi City	01/8/2018			Joint venture/affiliated companies of PVN
86	PetroVietNam Chemical And Services Joint Stock Corporation (PVCChem)			- 0100150873	6th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Ha Noi City	01/8/2018			Joint venture/affiliated companies of PVN
87	Nghi Son refinery and petrochemical LLC (NSRP)			- 2801149686 - 14/4/2008 - Department of Planning and Investment of Thanh Hoa city	Nghi Son Economic Zone, Hai Binh Ward, Thanh Hoa Province	01/8/2018			Joint venture/affiliated companies of PVN
88	PetroVietNam Transportation Ha Noi Joint Stock Company			- 0102396287 - Department of Planning and Investment of Ha Noi city	5th Floor, Oriental Tower Building, No. 324 Tay Son Street, Dong Da Ward, Ha Noi City	01/8/2018			Subsidiary of PV Trans

1/2

we

ĐÃ KIỂM TRA

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
89	Southern Petroleum Transportation Joint Stock Company			- 0305662230 - Department of Planning and Investment of HCM city	Mezzanine Floor (M), PVFCCo Building, 43 Mac Dinh Chi Street, Tan Dinh Ward, HCM City	01/8/2018			Subsidiary of PV Trans
90	PVD Offshore Services Company Limited (PVD Offshore)			- 3500803145 - 29/6/2007 - Department of Planning and Investment of BRVT province	No 61, 30/4 Street, Rach Dua Ward, HCM City	01/8/2018			Subsidiary of PVD Drilling
91	PVD Technical Training and Certification Joint Stock Company (PVD Training)			- 3500677518 - Department of Planning and Investment of BRVT province	Dong Xuyen Industrial Zone, 30/4 Street, Rach Dua Ward, HCM City	01/8/2018			Subsidiary of PVD Drilling
92	PVI Insurance Corporation			- 0105402531 - 28/6/2011 - Department of Planning and Investment of Ha Noi city	24th Floor, PVI Tower, VP2 Lot, Yen Hoa, Cau Giay Ward, Ha Noi City	01/8/2018			Subsidiary of PVI Holding
93	Petrovietnam Securities Incorporated			- 0102095561	2nd Floor, Hanoitourist Building, No. 18 Ly Thuong Kiet Street, Cua Nam Ward, Ha Noi City	01/8/2018			Subsidiary of PVCCombank
94	PTSC Quang Ngai Joint Stock Company			- 4300351623 - Department of Planning and Investment of Quang Ngai province	Area 4H Ton Duc Thang Street, Nghia Lo Ward, Quang Ngai Province	01/8/2018			Subsidiary of PTSC
95	PTSC Thanh Hoa Technical Services Company			- 2801448559 - 13/11/2009	No. 268 Tran Nhat Duat Street, Truc Lam	01/8/2018			Subsidiary of PTSC

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				- Department of Planning and Investment of Thanh Hoa province	Ward, Thanh Hoa Province				
96	Petro Hotel Company Limited			- No. 3501400999	No. 09-11 Hoang Dieu, Vung Tau Ward, HCM City	01/8/2018			Subsidiary of PTSC
97	Petrovietnam Trade and Services JSC			- No. 0102278170	1st Floor, PetroVietnam Building, 18 Lang Ha, Giang Vo Ward, Ha Noi City	01/8/2018			Joint venture/affiliated companies of PVN
98	Petrovietnam Maintenance And Repair Corporation			- 0306194715 - 24/11/2008 - Department of Planning and Investment of HCM city	No. 102 Vu Tong Phan, Binh Trung Ward, HCM City	01/8/2018			Joint venture/affiliated companies of PVN
99	Thai Binh Petroleum Trading And Investment Joint Stock Company			- 1000754760	No. 458, Ly Bon, Tran Hung Dao Ward, Hung Yen Province	01/8/2018			Subsidiary of Petrocons
100	Vietnam Petroleum Institute			- No. 0100150295	No 167 Trung Kinh Street, Yen Hoa Ward, Ha Noi City	01/8/2018			Dependent Unit of PVN
101	Petrovietnam University			- 0100681592-032	762 Cach Mang Thang Tam Street, Ba Ria Ward, Ho Chi Minh City	01/8/2018			Dependent Unit of PVN
102	Nghi Son Oil Refinery Products Distribution Branch -			- No.0100681592-035	Floor 3, No 18, Lang Ha Street, Giang Vo Ward, Hanoi	01/8/2018			Branch of PVN

2



1/24

3/24

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No, date of issue, place of issue	Address (*)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Vietnam National Industry - Engery Group (PVNDB)								
103	Bien Dong Petroleum Operating Company (BDPOC)			- No. 0100681592-023, dated 11/03/2009	Petro Vietnam Tower Building, No. 1-5 Le Duan, Sai Gon Ward, Ho Chi Minh City	01/8/2018			Branch of PVN
104	Petrovietnam Manpower Training College (PVMTC)			No. 0100681592-028	No.120 Tran Phu Street, Vung Tau Ward, HCM City	01/8/2018			Dependent Unit of PVN
105	PVChem-CS Company Limited			- 0317824165	No.163 Hai Ba Trung St, Xuan Hoa Ward, Ho Chi Minh City	18/11/2022			Subsidiary of PVChem
106	Trade Union of PVOIL			- 406/QD-CDDK - 09/6/2008	No. 1-5, Le Duan Street, Sai Gon Ward, HCM City	01/8/2018			Political - social organization of PVOIL
107	Youth Union of PVOIL			- 17/QDTC-2008 - 17/7/2008	No. 1-5, Le Duan Street, Sai Gon Ward, HCM City	01/8/2018			Political - social organization of PVOIL
108	Veterans Association of PVOIL			- 65/DKVN-CCB - 22/4/2010	No. 1-5, Le Duan Street, Sai Gon Ward, HCM City	01/8/2018			Political - social organization of PVOIL




APPENDIX 03

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

(Promulgated with Report on Corporate Governance 2025 No **1027** /BC-DVN on 29/04/2026)

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
1	Petec Trading and Investment Corporation	Subsidiary	No.0300649476, dated 30/07/2010, issued by Ho Chi Minh City Department of Planning and Investment, The 8 th revision dated 30/3/2021.	No.194 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, HCM City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	5,086.16
2	PetroVietnam Oil Ha Noi JSC	Subsidiary	No.0105029292 dated 01/12/2010, issued by Hanoi City Department of Planning and Investment, The 12 th revision dated 29/12/2021.	No. 194 Thai Thinh Street, Dong Da Ward, Ha Noi City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	8,318.09
3	Sai Gon PetroVietnam Oil JSC	Subsidiary	No. 0110496966 dated 4/12/2010 issued by Ho Chi Minh City Department of Planning and Investment.	Floor 10, Vitoria Building, No. 12 Tan Trao Street, Tan My Ward, HCM City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	6,808.46

ve

1/2

11/04/2026 15:11

2

No.	Name of organization/individual	Relationship with the Company	NSH No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
4	PVOIL Mien Trung JSC	Subsidiary	No. 4300603574 dated 22/06/2011 issued by Quang Ngai Department of Planning and Investment. The 10th revision: December 9, 2021 (Da Nang City Department of Planning and Investment)	No. 197, CMT8 Street, Cam Le Ward, Da Nang City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	7,151.20
5	PetroVietnam Oil Vung Tau JSC	Subsidiary	No. 3501740836, dated 30/11/2010, issued by BRVT Department of Planning and Investment	No. 54A Road 30/4, Rach Dua Ward, HCM City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	5,133.42
6	Mekong Petroleum JSC	Subsidiary	No.1800277683, dated 15/01/2009 issued by Can Tho city Department of Planning and Investment, The 27 th revision dated 22/6/2022	No.60-62, Road 3/2, Ninh Kieu Ward, Can Tho City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	5,903.01

12

del

u

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
7	Vung Ang Petroleum JSC	Subsidiary	No. 3000413193 dated 21/05/2020 issued by Ha Tinh Department of Planning and Investment, The 11th revision dated 01/4/2022.	No.417 Tran Phu Street, Thanh Sen Ward, Ha Tinh Province	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	4,095.37
8	PetroVietnam Oil Phu Yen JSC	Subsidiary	No. 4400114094 dated 25/12/2009 issued by Phu Yen Department of Planning and Investment, The 11th revision dated 26/4/2023	No.157-159 Hung Vuong Street, Tuy Hoa Ward, Dak Lak Province	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	3,867.50
9	Petro Vietnam Oil Thanh Hoa One Member Co., Ltd	Subsidiary	No. 2801583156 issued by Ha Tinh Department of Planning and Investment, The 19th revision dated 20/3/2023	No.180 Tong Duy Tan Street, Hac Thanh Ward, Thanh Hoa Province	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	7,080.54
10	Hai Phong PVOIL Petroleum JSC	Subsidiary	No. 0201185752 dated 08/07/2011 issued by Hai Phong Department of Planning and Investment	No. 276 Da Nang Street, Ngo Quyen Ward, Hai Phong City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	5,916.86

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
11	PetroVietnam Oil Nam Dinh JSC	Subsidiary	No. 0600759399 dated 30/11/2010 issued by Nam Dinh Department of Planning and Investment, The 5th revision dated 19/12/2022.	No.36 Phung Khac Khoan st, Truong Thi Ward, Ninh Binh Province	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	2,882.47
12	PetroVietnam Oil Binh Thuan JSC	Subsidiary	No. 3400374220, issued by Binh Thuan Department of Planning and Investment, The 14 th revision dated 23/9/2019	No.97 Tran Hung Dao Street, Phu Thuy Ward, Lam Dong Province	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	2,214.24
13	PetroVietnam Oil Tay Ninh JSC	Subsidiary	No. 39000937898 dated 12/03/2020 issued by Tay Ninh Department of Planning and Investment	No. 1/40 Long Binh Hamlet, Hoa Thanh Ward, Tay Ninh Province	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	248.11
14	PetroVietnam Oil Phu Tho JSC	Subsidiary	No. 102421913, dated 02/11/2007, issued by Phu Tho Department of Planning and Investment	Lot 3, Bach Hac Industrial Park, Thanh Mieu Ward, Phu Tho Province.	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	3,672.27

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
15	PetroVietnam Oil Cai Lan JSC	Subsidiary	No. 5700804189 08/4/2008 issued by Quang Ninh Department of Planning and Investment, The 11th revision dated 28/7/2021.	Cai Lan Shipyard, Cai Lan Industrial Park, Viet Hung Ward, Quang Ninh Province	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	2,785.26
16	PetroVietnam Oil Thai Binh JSC	Subsidiary	No. 1000808141 issued by Thai Binh Department of Planning and Investment dated 30/11/2010, The 9th revision dated 05/5/2021	No.545 Tran Lam Street, Tran Lam Ward, Hung Yen Province	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	2,427.80
17	PVOIL Lube Joint Stock Company	Subsidiary	No. 0103100084, dated 19/12/2009, issued by HCM City Department of Planning and Investment	No.193 Dien Bien Phu Street, Gia Dinh Ward, HCM City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	135.77
18	PetroVietnam Oil Phu My JSC	Subsidiary	No. 3501741445 dated 30/11/2010 issued by BRVT Department of Planning and Investment	Cai Mep Industry Area, Tan Phuoc Ward, HCM Province	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	9.07



1/2021

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
						the Board of Directors	
19	Thai Binh Petroleum Services Joint Stock Company	Subsidiary	No. 1001096391 dated 01/4/2016, issued by Thai Binh Department of Planning and Investment	No.545 Tran Lam Street, Tran Lam Ward, Hung Yen Province	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	2.24
20	Thu Duc Trading and Import Export JSC	Subsidiary	No.0301444626 issued by HCM City Department of Planning and Investment, The 13 th revision dated 16/04/2012	No.231 Vo Van Ngan Street, Thu Duc Ward, HCM City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	4.83
21	PetroVietnam Oil Bac Lieu One Member Co., Ltd	Subsidiary	No.1900291730 dated 26/04/2004 issued by Bac Lieu Department of Planning and Investment, The 17 th revision dated 06/9/2022.	No.89 Hai Ba Trung Street, Bac Lieu Ward, Ca Mau Province	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	1,417.36

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
22	PetroVietnam Oil Tra Vinh One Member Co., Ltd	Subsidiary	No. 2100119281 dated 25/04/2006 issued by Tra Vinh Department of Planning and Investment, The 9 th revision dated 12/9/2022.	No. 187A, Hung Vuong Street, Tra Vinh Ward, Vinh Long Province	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	697.14
23	PVOIL Singapore Pte.Ltd	Subsidiary	201027036W	No.3 Temasek Avenue, #22-02 Centennial Tower, Singapore 039190	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	5,083.66
24	Petrovietnam Oil Transportation - one Member Limited Company	Subsidiary	No. 0311278294 dated 26/10/2011 issued by HCM City Department of Planning and Investment, The 7 th revision dated 03/01/2024	Floor 10, Victory Tower Building, No.12 Tan Trao Street, Tan My Ward, Ho Chi Minh City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	944.38
25	Materials - Petroleum Joint Stock Company (Comeco)	Affiliated persons of internal persons	No. 0300450673 issued by HCM City Department of Planning and Investment, The 20 th revision dated 15/11/2021.	Comeco Building, No. 549 Dien Bien Phu Street, Ban Co Ward, Ho Chi Minh City.	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	2.48

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
26	Ninh Binh Petrovietnam Oil Joint Stock Company	Affiliated companies of PVOIL	No.2700275814 dated 25/4/2008, issued by Ninh Binh Department of Planning and Investment, The 7 th revision dated 13/8/2019	Ninh Phuc Industry Area, Dong Hoa Lu Ward, Ninh Binh Province	2025	(*)	7,526.63
27	Vietnam National Industry - Energy Group (PVN)	Shareholder owning 80.52% of PVOIL's charter capital	No.100681592 dated 11/8/1998	No.18 Lang Ha Street, Giang Vo Ward, Hanoi	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	17.57
28	Nghi Son Oil Refinery Products Distribution Branch - Vietnam National Industry - Engery Group (PVNDB)	Branch of PVN	No.0100681592-035	Floor 3, No 18, Lang Ha Street, Giang Vo Ward, Hanoi	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	40,683.43
29	Bien Dong Petroleum Company (BDPOC)	Branch of PVN	No. 0100681592-023, dated 11/03/2009	PetroVietnam Tower Building, No. 1-5 Le Duan, Sai Gon Ward, Ho Chi Minh City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	2.54

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
30	Petrovietnam Manpower Training College (PVMTC)	Dependent Unit of PVN	No. 0100681592-028	No.120 Tran Phu Street, Vung Tau Ward, HCM City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	0.18
31	Binh Son Refining and Petrochemical JSC (BSR)	Subsidiary of PVN	No. 4300378569 dated 01/07/2018 issued by Quang Ngai Department of Planning and Investment	No.208 Hung Vuong Street, Nghia Lo Ward, Quang Ngai Province	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	29,845.02
32	Joint Venture – VietsovPetro (VSP)	Joint venture/affiliated companies of PVN	No. 3500102414	No.105 Le Loi, Vung Tau Ward, HCM City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	80.21
33	Petro Vietnam Production Corporation (PVEP)	Subsidiary of PVN	No. 100150908	Floor 26, Charming Building, No. 117 Tran Duy Hung Street, Yen Hoa Ward, Ha Noi City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	29.61

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
34	PetroVietnam Transportation Corporation (PVTrans)	Subsidiary of PVN	No. 0302743192 dated 07/5/2007 issued by HCM City Department of Planning and Investment, The 15 th revision dated 21/6/2021	Floor 2, PVFCCo Tower, 43 Mac Dinh Chi Street, Sai Gon Ward, Ho Chi Minh City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	397.03
35	Southern Petroleum Transportation JSC	Subsidiary of PVTrans	No. 0305662230 issued by HCM City Department of Planning and Investment	PVFCCo Tower, 43 Mac Dinh Chi Street, Tan Dinh Ward, Ho Chi Minh City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	0.05
36	PetroVietnam Gas JSC (PVGas)	Subsidiary of PVN	No. 3500102710 dated 17/1/2007, issued by HCM City Department of Planning and Investment	PV GAS TOWER, No. 673 Nguyen Huu Tho Street, Nha Be Ward, Ho Chi Minh City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	12.09
37	PVD Offshore Services Limited Company (PVD Offshore)	Subsidiary of PV Drilling	No. 3500803145 dated 29/6/2007, issued by BRVT Department of Planning and Investment	No. 61, 30/4 Street, Rach Dua Ward, HCM City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	2.04

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
38	Vietnam Public Joint Stock Commercial Bank (PVCombank)	Subsidiary of PVN	No.101057919 dated 01/10/2013, issued by Hanoi City Department of Planning and Investment	No.22 Ngo Quyen Street, Cua Nam Ward, Ha Noi City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	0.30
39	PVI Insurance Corporation	Subsidiary of PVI Holdings	No. 0105402531 dated 11/7/2011, issued by Hanoi City Department of Planning and Investment	Floor 24, PVI Tower, VP2 Yen Hoa Lot, Cau Giay Ward, Ha Noi City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	54.53
40	Petrovietnam Securities Incorporated (PSI)	Subsidiary of PVCombank	No. 0102095561	2nd Floor, Hanoitourist Building, No. 18 Ly Thuong Kiet Street, Cua Nam Ward, Ha Noi City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	0.27
41	Vietnam Energy Inspection JSC (EIC)	Joint venture/affiliated companies of PVN	No. 0310437664 issued by HCM City Department of Planning and Investment	No.32 Dao Duy Anh Street, Duc Nhuan Ward, Ho Chi Minh City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	29.80

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
42	Petrovietnam Trade and Services JSC	Joint venture/affiliated companies of PVN	No. 0102278170	1st Floor, No. 18 Lang Ha, Giang Vo Ward, Hanoi City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	0.99
43	Petrosetco Assets Management JSC (PSA)	Affiliated companies of PVN	No. 0102471424	15th Floor, VPI Building, 167 Trung Kinh Street, Yen Hoa Ward, Hanoi City	2025	(**)	0.08
44	PTSC Thanh Hoa Technical Services Company	Subsidiary of PTSC	- 2801448559 - 13/11/2009 - Department of Planning and Investment of Thanh Hoa province	No. 268 Tran Nhat Duat, Truc Lam Ward, Thanh Hoa Province	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	44.69
45	PVE Oil Gas Survey Joint Stock Company	Affiliated companies of PVN	- 0310755346 - 05/4/2011 - Department of Planning and Investment of HCM city	Floor 6, PV Gas Tower, No. 673 Nguyen Huu Tho st, Nha Be Ward, HCM City	2025	(**)	3.19

ue

1/2

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
46	Petrovietnam Maintenance And Repair Corporation	Joint venture/affiliated companies of PVN	- 0306194715 - 24/11/2008 - Department of Planning and Investment of HCM city	No. 102 Vu Tong Phan, Binh Trung Ward, HCM City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	57.78
47	Vietnam Petroleum Institute	Dependent Unit of PVN	- No. 0100150295	No 167 Trung Kinh Street, Yen Hoa Ward, Ha Noi City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	0.27
48	Petrovietnam University	Dependent Unit of PVN	- 0100681592-032	762 Cach Mang Thang Tam Street, Ba Ria Ward, Ho Chi Minh City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	0.10
49	HCM City Development Joint Stock Commercial Bank (HD Bank)	The affiliated company of the internal person	- 0300608092 - 11/8/1992 - Department of Planning and Investment of HCM city	25Bis Nguyen Thi Minh Khai Street, Sai Gon Ward, HCM City	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	0.00003

u

1/Jul

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Total value of transaction (billion VND)
50	Thai Binh Petroleum Trading And Investment Joint Stock Company	Subsidiary of Petrocons	- 1000754760	No. 458, Ly Bon, Tran Hung Dao Ward, Hung Yen Province	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	0.37
51	PetroVietNam Oil Lao Company Limited (PVOIL Lao)	Subsidiary of PVOIL	- 0255 - 03/02/2022 - Lao's Ministry of Industry and Trade	No. 143 Sithane Road, Sikhothabong District, Vientiane City, Laos	2025	Resolution No. 14/NQ-DVN dated 26/3/2024 of the Board of Directors	34.59
52	PVChem-CS Limited Company	Subsidiary of PVChem	0317824165	No.163 Hai Ba Trung St, Xuan Hoa Ward, Ho Chi Minh City	2025	Resolution No. 37/NQ-DVN dated 30/5/2025 of the Board of Directors	159.61

(*) Affiliated companies of PVOIL, as presented in the financial statements of PVOIL.

(**) Presented according to the consolidated financial statements of PVN.

ue
/vul

12

APPENDIX 04

TRANSACTION BETWEEN INTERNAL PERSONS OF THE COMPANY, AFFILIATED PERSONS OF INTERNAL PERSONS AND THE COMPANY'S SUBSIDIARIES IN WHICH THE COMPANY TAKES CONTROLLING POWER

(Promulgated with Report on Corporate Governance of 2025 No 1027 /BC-DVN on 29/01/2026)

No,	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No, /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
1	PETEC	Affiliated persons of internal persons		No.0300649476, dated 30/07/2010, issued by HCMC DPI, The 8th revision dated 30/3/2021	194 Nam Ky Khoi Nghia, Xuan Hoa Ward, HCMC	Petromekong	2025	Sale of petroleum products: 14,286,363,636 VND Provision of services: 4,340,072 VND Petroleum storage rental fees: 2,350,245,533 VND Service Fee: 50,860,277 VND
						PVOIL Vung Ang	2025	Provision of services: 2,677,945 VND Sale of petroleum products: 5,488,181,818 VND Petroleum storage rental fees: 722,688,501 VND Service Fee: 12,569,333 VND
						PVOIL Lube	2025	Purchase of lubricants: 1,753,789,316 VND Petroleum storage rental : 3,371,655 VND
						PVOIL Bac Lieu	2025	Provision of services: 13,608,389 VND
						PVOIL Sai Gon	2025	Sale of petroleum products: 16,111,214,024 VND Purchase of petroleum products: 725,462,963 VND Provision of services: 57,283,491 VND Service Fee: 367,758,760 VND

Handwritten signature

Handwritten mark

No,	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
						PVOIL Vung Tau	2025	Provision of services: 19,084,813 VND Sale of petroleum products : 6,418,518,519 VND Service Fee : 22,641,276 VND
						PVOIL Ha Noi	2025	Petroleum storage rental: 1,974,945,185 VND Provision of services: 9,255,501 VND Service Fee : 452,579,147 VND
						PVOIL Hung Yen	2025	Petroleum storage rental: 1,295,099,255 VND Service Fee : 1,624,463 VND Purchase of petroleum products: 8,931,876,277 VND
						PVOIL Nam Dinh	2025	Petroleum storage rental: 597,820,245 VND Sale of petroleum products: 19,369,444,445 VND Purchase of petroleum products : 456,000,000 VND
						PVOIL Cai Lan	2025	Petroleum storage rental fees: 102,818,850 VND Purchase of petroleum products: 22,443,004,666 VND Sale of petroleum products: 20,604,310,332 VND Petroleum storage rental: 358,870,915 VND
						PVOIL Phu Tho	2025	Service Fee : 137,200 VND Petroleum storage rental: 15,988,029 VND Provision of services: 22,848,275 VND
						PVOIL Phu Yen	2025	Sale of petroleum products: 6,786,363,636 VND Petroleum storage rental : 4,376,110 VND Purchase of petroleum products : 7,119,018,517 VND Petroleum storage rental: 2,437,886,511 VND
						Timexco	2025	Service Fee: 223,689,960 VND

Handwritten signature

Handwritten mark

11/11/2025 12:11

No,	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
								Sale of petroleum products: 7,039,638,384 VND Provision of services: 15,338,158 VND
						PVOIL Hai Phong	2025	Purchase of petroleum products: 12,049,385,478 VND Service Fee: 1,066,396 VND Petroleum storage, Petrol station rental: 3,726,432,150 VND Provision of services: 34,228,425 VND Sale of petroleum products: 2,778,181,818 VND
						PVOIL Mien Trung	2025	Service Fee : 2,382,618,368 VND Provision of services: 34,228,425 VND
						PVOIL Trans	2025	Service Fee : 13,599,647,560 VND Sale of petroleum products: 2,788,745,039 VND
						PVOIL Thanh Hoa	2025	Petroleum storage rental: 49,182,009 VND Sale of petroleum products: 10,718,181,818 VND Petroleum storage rental: 369,531,055 VND Purchase of petroleum products: 9,659,408,993 VND
						PVOIL Binh Thuan	2025	Sale of petroleum products: 20,632,466,330 VND Petroleum storage rental: 74,298,360 VND Provision of services: 411,834 VND
2	PVOIL Phu Yen	Affiliated persons of internal persons		4400114094 issued by the Department of Finance of Đắk Lắk Province, 14th amended registration dated July 10, 2025,	157-159 Hùng Vương Street, Tuy Hoa Ward, Đắk Lắk Province, Vietnam,	Petromekong	2025	Service Fee: 38,826,991 VND
						PVOIL Sai Gon	2025	Provision of services: 28,418,530 VND Sale of petroleum products: 16,365,639,731 VND Service Fee : 127,122,045 VND
						Timexco	2025	Service Fee : 139,005,504 VND

Handwritten signature

Handwritten mark

No,	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
						PVOIL Mien Trung	2025	Provision of services: 3,089,037,849 VND Service Fee : 48,247,368 VND
						PVOIL Vung Tau	2025	Sale of petroleum products : 18,276,179,798 VND Provision of services: 1,895,795,205 VND Service Fee : 24,615,449 VND
						PVOIL Binh Thuan	2025	Provision of services : 798,439,586 VND Sale of petroleum products: 16,935,185,185 VND
						PVOIL Cai Lan	2025	Sale of petroleum products : 1,693,200,000 VND Provision of services: 2,020,475 VND Service Fee : 225,670,577 VND
						PVOIL Ha Noi	2025	Provision of services: 8,437,705 VND Sale of petroleum products: 10,819,444,445 VND
						PVOIL Hai Phong	2025	Service Fee : 5,808,310 VND Provision of services : 108,353,120 VND Sale of petroleum products: 15,579,629,630 VND
						PETEC	2025	Purchase of petroleum products: 6,786,363,636 VND Sale of petroleum products: 7,119,018,517 VND Service Fee : 4,376,110 VND Provision of services: 2,437,886,511 VND
						PVOIL Tay Ninh	2025	Provision of services: 14,431,285 VND
						PVOIL Vung Ang	2025	Provision of services: 16,818,665 VND Service Fee : 9,161,633 VND
						PVOIL Hung Yen	2025	Service Fee : 2,267,117 VND Provision of services: 35,686,780 VND Sale of petroleum products: 38,989,296,295 VND
						Thai Binh PSC	2025	Purchase of goods: 163,996,800 VND
						PVOIL Thanh Hoa	2025	Provision of services : 196,884,235 VND Service Fee : 3,042,914 VND

No,	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No, /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
						PVOIL Lube	2025	Purchase of lubricating oil: 5,395,992,114 VND Sales of lubricating oil: 18,337,968 VND Service Fee : 1,808,400 VND
						PVOIL Trans	2025	Service Fee : 31,867,305,600 VND Provision of services : 69,451,920 VND Sale of petroleum products: 1,702,920,118 VND
						PVOIL Nam Dinh	2025	Provision of services: 6,575,830 VND Sale of petroleum products: 7,625,000,000 VND
3	Comeco	Affiliated persons of internal persons		No, 0300450673 issued by HCM City DPI, The 20th revision dated 15/11/2021	Comeco Building, 549 Dien Bien Phu, Ward Ban Co, HCMC	PVOIL Sai Gon	2025	Purchase of petroleum products : 1,762,419,530,000 VND
						PVOIL Lube	2025	Purchase of lubricating oil: 4,398,453,600 VND
4	PVOIL Vung Ang	Affiliated persons of internal persons		No, 3000413193 dated 21/05/2020 issued by Ha Tinh DPI, The 11th revision dated 01/4/2022	47 Tran Phu, Thach Linh Ward, Ha Tinh City	PETEC	2025	Service Fee : 2,677,945 VND Purchase of petroleum products : 5,488,181,818 VND Petroleum storage rental: 722,688,501 VND Provision of services : 12,569,333 VND
						PVOIL Phu Yen	2025	Service Fee : 16,818,665 VND Provision of services : 9,161,633 VND
						PVOIL Nam Dinh	2025	Sale of petroleum products : 46,313,505,788 VND Petroleum storage rental: 31,773,621 VND
						PVOIL Sai Gon	2025	Provision of services : 128,012,453 VND Sale of petroleum products : 2,790,678,145 VND Service Fee : 147,492,488 VND
						PVOIL Ha Noi	2025	Petroleum storage rental: 95,942,868 VND Provision of services: 87,889,930 VND Service Fee : 278,994,366 VND

No,	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No, /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
						PVOIL Binh Thuan	2025	Provision of services : 15,417,538 VND Service Fee : 6,474,393 VND
						Petromekong	2025	Service Fee : 1,115,967 VND Provision of services : 1,115,967 VND
5	PVOIL Nam Dinh	Affiliated persons of internal persons		No, 0600759399 dated 30/11/2010 issued by Nam Dinh DPI, The 5th revision dated 19/12/2022	36 Phung Khac Khoan, Trung Thi Ward, Ninh Binh Province	PVOIL Ha Noi	2025	Sale of petroleum products: 31,048,281,816 VND Service Fee : 534,646,254 VND
						PETEC	2025	Petroleum storage rental fees: 597,820,245 VND Purchase of petroleum products :19,369,444,445 VND Sale of petroleum products: 456,000,000 VND
						PVOIL Vung Ang	2025	Purchase of petroleum products: 46,313,505,788 VND Petroleum storage rental fees: 31,773,621 VND
						PVOIL Hung Yen	2025	Purchase of petroleum products: 39,561,583,302 VND Purchase of goods: 559,427,300 VND Sale of petroleum products: 12,001,666,667 VND
								Service Fee : 18,187,980 VND
						PVOIL Hai Phong	2025	Purchase of petroleum products : 27,617,914,466 VND Sale of petroleum products: 23,820,787,845 VND
								Service Fee : 24,653,661 VND
						PVOIL Phu Tho	2025	Purchase of petroleum products : 5,748,148,148 VND
								Service Fee : 48,399 VND
						PVOIL Lube	2025	Purchase of petroleum products : 3,196,974,095 VND
						Thai Binh PSC	2025	Purchase of goods: 559,427,300 VND

Handwritten signature

Handwritten text: 11/2/2022 CÔNG TY TNHH VILL

Handwritten mark

No,	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No, /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
						PVOIL Cai Lan	2025	Petroleum storage rental fees : 185,246,455 VND
						Timexco	2025	Service Fee : 154,087,730 VND
						PVOIL Sai Gon	2025	Service Fee : 237,494,790 VND
						Petromekong	2025	Service Fee : 5,809,534 VND
						PVOIL Vung Tau	2025	Service Fee : 14,291,120 VND
						PVOIL Mien Trung	2025	Purchase of petroleum products : 13,771,929,062 VND
						PVOIL Thanh Hoa	2025	Service Fee : 12,206,205 VND
						PVOIL Phu Yen	2025	Service Fee : 19,726,906 VND
							2025	Service Fee: 6,575,830VND Purchase of petroleum products : 7,625,000,000 VND
6	PVOIL Cai Lan	Affiliated persons of internal persons		5700804189 issued by the DPI of Quang Ninh Province, 14th amendment registration dated May 30, 2025	Cai Lan Shipbuilding Complex, Cai Lan Industrial Park, Viet Hung Ward, Quang Ninh Province	PVOIL Ha Noi	2025	Sale of petroleum products : 147,442,093,880 VND Petroleum storage rental: 2,656,498,941 VND Service Fee : 72,107,100 VND
						PVOIL Hai Phong	2025	Sale of petroleum products : 876,500,000 VND Petroleum storage rental: 838,791,352 VND Purchase of petroleum products: 6,632,400,000 VND Service Fee : 3,053,250 VND
						PVOIL Phu Yen	2025	Purchase of petroleum products: 1,693,200,00VND Service Fee : 2,020,475 VND
						PVOIL Sai Gon	2025	Service Fee : 31,559,990 VNM
						PETEC	2025	Petroleum storage rental: 102,818,850 VND

Handwritten signature

11/4/2025 16:11

Handwritten mark

No,	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No, /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
								Sale of petroleum products : 22,443,004,666 VND Purchase of petroleum products: 20,604,310,332 VND Petroleum storage rental fees: 358,870,915 VND
						PVOIL Lube	2025	Purchase of petroleum products: 1,998,056,801 VND Petroleum storage rental: 176,008,000 VND
						PVOIL Hung Yen	2025	Petroleum storage rental: 452,185,433 VND Purchase of petroleum products: 2,954,600,000 VND
						PVOIL Nam Dinh	2025	Petroleum storage rental fees: 185,246,455 VND
						PVOIL Thanh Hoa	2025	Petroleum storage rental: 904,001,687 VND Service Fee : 6,360,748 VND
						PVOIL Trans	2025	Service Fee : 7,369,485,930 VND Sale of petroleum products: 795,151,263 VND
						Timexco	2025	Provision of services : 919,014,341 VND
						PVOIL Phu Tho	2025	Service Fee : 267,228 VND
						PVOIL Vung Tau	2025	Service Fee : 57,108 VND
							2025	Service fee : 7,889,106 VND Provision of services: 4,252,950 VND
						PVOIL Mien Trung	2025	Sale of petroleum products : 3,606,000,000 VND Petroleum storage rental : 21,448,800 VND Purchase of petroleum products : 16,882,000,000 VND Petroleum storage rental fees: 4,822,988 VND
						Petromekong	2025	Purchase of petroleum products: 2,467,460,000 VND
						PVOIL Tra Vinh	2025	Purchase of petroleum products: 2,763,755,050 VND
7	Petromekong	Affiliated persons of		Number 1800277683, first issued on January 15, 2009, with the	60-62, 3/2 Street, Ninh	Petec	2025	Purchase of petroleum products: 14,286,363,636 VND Service Fee : 4,340,072 đồng

57
ĐN
P
Y
C
10

No,	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No., /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
		internal persons		28th amendment registration on February 24, 2025	Kieu Ward, Can Tho City			Petroleum storage rental : 2,350,245,533 VND Provision of services : 50,860,277 VND
						PVOIL Hung Yen	2025	Service Fee : 34,764 VND
						PVOIL Sai Gon	2025	Provision of services: 643,647,160 VND Sale of petroleum products: 15,467,047,980 VND Purchase of petroleum products: 7,236,000,000 VND Service Fee : 194,333,025 VND
						PVOIL Hai Phong	2025	Provision of services : 39,985,857 VND
						PVOIL Tra Vinh	2025	Provision of services : 3,193,868,771 VND Sale of petroleum products: 373,680,000 VND
						PVOIL Vung Tau	2025	Sale of petroleum products : 28,390,740,741 VND Service Fee : 1,843,836 VND
						PVOIL Ha Noi	2025	Provision of services : 247,500 VND Service Fee : 384,066,220 VND
						PVOIL Vung Ang	2025	Provision of services: 1,115,967 VND Service Fee : 1,115,967 VND
						PVOIL Phu Tho	2025	Service Fee : 350,512 VND
						PVOIL Trans	2025	Provision of services: 105,650,916 VND Sale of petroleum products : 1,961,696,903 VND Purchase of petroleum products : 20,184,355,269 VND Service Fee : 2,283,259,001 VND
						PVOIL Binh Thuan	2025	Provision of services: 15,199,967 VND Service Fee : 8,804,932 VND
						Timexco	2025	Sale of petroleum products : 720,833,333 VND Provision of services : 42,630,405 VND Service Fee: 96,446,704 VND

Val

11/01/2025

ll

No,	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No, /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
						PVOIL Thanh Hoa	2025	Provision of services : 44,555 VND Service Fee : 803,335 VND
						PVOIL Tay Ninh	2025	Provision of services : 296,232 VND
						PVOIL Bac Lieu	2025	Provision of services : 3,314,301,743 VND
						PVOIL Mien Trung	2025	Provision of services : 33,812,143 VND
						PVOIL Nam Dinh	2025	Provision of services : 5,809,534 VND
						PVOIL Phu Yen	2025	Provision of services: 38,826,991 VND
						PVOIL Cai Lân	2025	Sale of petroleum products : 2,243,145,455 VND
8	PVOIL Ha Noi	Affiliated persons of internal persons		0105029292, issued by the DPI of Hanoi City, registered for the 12th amendment on 29/12/2021	194 Thai Thinh, Lang Ha Ward, Dong Da District, Hanoi	Petec	2025	Petroleum storage rental fees: 1,974,945,185 VND Service Fee : 9,255,501 VND Provision of services : 452,579,147 VND
						PVOIL Mien Trung	2025	Sale of petroleum products: 6,262,256,000 VND Purchase of petroleum products: 63,925,195,750 VND Petroleum storage rental fees: 7,719,912 VND Service Fee : 858,054,800 VND
						PVOIL Binh Thuan	2025	Purchase of petroleum products: 10,635,927,500 VND Service Fee : 113,347,350 VND
						PVOIL Phu Yen	2025	Provision of services : 225,670,577 VND Service Fee : 8,437,705 VND Purchase of petroleum products: 10,819,444,445 VND
						PVOIL Vung Ang	2025	Petroleum storage rental fees : 95,942,868 VND Service Fee : 87,889,930 VND Provision of services : 278,994,366 VND

10

No,	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
						PVOIL Cai Lan	2025	Purchase of petroleum products : 147,442,093,880 VND Petroleum storage rental fees : 2,656,498,941 VND Provision of services : 72,107,100 VND
						PVOIL Hai Phong	2025	Purchase of petroleum products : 38,362,719,353 VND Service Fee : 103,689,150 VND
						PVOIL Lube	2025	Purchase of petroleum products : 72,283,241,344 VND Purchase of lubricating oil: 6,019,755,690 VND
						PVOIL Hung Yen	2025	Purchase of petroleum products: 72,283,272,120 VND Service Fee : 33,375,318 VND
						PVOIL Trans	2025	Sale of petroleum products: 697,279,550 VND Purchase of petroleum products : 27,785,000,000 VND Service Fee : 42,059,775,072 VND
						PVOIL Sai Gon	2025	Purchase of petroleum products : 409,899,886,296 VND Sale of petroleum products: 17,406,845,302 VND Service Fee : 347,682,069 VND
						PVOIL Phu Tho	2025	Provision of services : 504,890,995 VND
						Petromekong	2025	Service Fee : 247,500 VND Provision of services : 384,066,220 VND
						Timexco	2025	Service Fee : 103,462,228 VND
						PVOIL Vung Tau	2025	Service Fee : 6,638,040 VND
9	PVOIL Phu Tho	Affiliated persons of internal persons		0102421913, issued by the DPI of Phu Tho Province, with the 15th registration amendment dated February 25, 2025	Lot No, 3, Bach Hac Industrial Cluster, Thanh Mieu Ward, Phu Tho Province,	PVOIL Lube	2025	Purchase of lubricating oil: 2,196,974,212 VND



No,	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No, /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
						PVOIL Trans	2025	Transportation fee: 8,227,018,654 VND
						PVOIL Sai Gon	2025	Sale of petroleum products: 6,837,925,183 VND Service Fee : 281,499,824 VND
						PVOIL Mien Trung	2025	Sale of petroleum products : 40,558,683,630 VND
						Petec	2025	Provision of services : 137,200 VND Petroleum storage rental fees: 15,988,029 VND Service Fee : 22,848,275 VND
						PVOIL Ha Noi	2025	Service Fee : 504,890,995 VND
						PVOIL Cai Lan	2025	Provision of services : 57,108 VND
						Timexco	2025	Service Fee : 175,727,979 VND Sale of petroleum products: 4,642,835,706 VND
						PVOIL Hai Phong	2025	Service Fee: 29,050,031 VND
						PVOIL Thanh Hoa	2025	Sale of petroleum products : 790,041,052 VND Service Fee: 22,180,781 VND
						PVOIL Nam Dinh	2025	Sale of petroleum products : 5,748,148,148 VND Service Fee: 48,399 VND
10	PVOIL Trans	Affiliated persons of internal persons		0311278294, issued by the DPI of Ho Chi Minh City, with the 7th registration amendment dated January 3, 2024	10th Floor, Victory Tower, No, 12 Tan Trao Street, Tan Phu Ward, Ho Chi Minh City,	PVOIL Binh Thuan	2025	Provision of services: 32,755,050,168 VND
						PVOIL Lube	2025	Provision of services : 131,575,030 VND
						Timexco	2025	Provision of services : 17,214,971,332 VND Service Fee : 5,460,034,065 VND



No,	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No, /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
								Purchase of petroleum products: 3,707,411,626 VND
						PVOIL Hai Phong	2025	Provision of services : 2,083,751,743 VND Sale of petroleum products : 65,937,000,000 VND Purchase of petroleum products: 2,252,680,498 VND Service Fee : 55,630,530 VND
						PVOIL Sai Gon	2025	Provision of services: 12,375,272,287 VND Sale of petroleum products: 15,162,000,000 VND Purchase of petroleum products: 2,904,023,174 VND Service Fee : 310,860,000 VND
						PVOIL Hung Yen	2025	Provision of services : 16,093,277,629 VND Sale of petroleum products: 2,379,716,480 VND Service Fee : 2,566,080,000 VND
						PVOIL Vung Tau	2025	Provision of services : 28,434,327,760 VND Sale of petroleum products : 22,773,400,000 VND Purchase of petroleum products: 3,253,330,230 VND
						PVOIL Mien Trung	2025	Provision of services: 43,663,446,421 VND Sale of petroleum products: 1,606,000,000 VND Purchase of petroleum products: 6,306,576,330 VND Service Fee : 1,143,038,891 VND
						PVOIL Thanh Hoa	2025	Provision of services: 37,587,911,406 VND Sale of petroleum products: 16,286,750,000 VND Service Fee : 3,930,070,229 VND Purchase of petroleum products : 9,461,445,063 VND

u

Vul

No,	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No., /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
						PVOIL Tra Vinh	2025	Provision of services: 2,466,916,077 VND Purchase of petroleum products : 492,215,460 VND
						PVOIL Bac Lieu	2025	Provision of services: 7,708,506,373 VND
						Petromekong	2025	Service Fee : 105,650,916 VND Purchase of petroleum products: 1,961,696,903 VND Sale of petroleum products: 20,184,355,269 VND Provision of services: 2,283,259,001 VND
						Petec	2025	Provision of services: 13,599,647,560 VND Purchase of petroleum products : 2,788,745,039 VND Petroleum storage rental fees : 49,182,009 VND
						PVOIL Cai Lan	2025	Provision of services: 7,369,485,930 VND Purchase of petroleum products: 795,151,263 VND Service Fee : 919,014,341 VND
						PVOIL Ha Noi	2025	Purchase of petroleum products : 697,279,550 VND Sale of petroleum products: 27,785,000,000 VND Provision of services: 42,059,775,072 VND
						PVOIL Phu Tho	2025	Provision of services: 8,227,018,654 VND
						PVOIL Phu Yen	2025	Provision of services: 31,867,305,600 VND Service Fee : 69,451,920 VND Purchase of petroleum products : 1,702,920,118 VND
						PVOIL Tay Ninh	2025	Provision of services : 439,754,400 VND

APPENDIX 05

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Promulgated with Report on Corporate Governance 2025 No **1027** /BC-DVN on 29/04 /2026)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Cao Hoai Duong		Chairman			5,100	0.0005%	The internal person
1.01	Cao Anh Dung					0	0.00%	Father
1.02	Nguyen Ngoc Oanh					0	0.00%	Mother
1.03	Bui Tuyet Nga					0	0.00%	Mother in law
1.04	Dang Thi Tuyet Le					0	0.00%	Wife
1.05	Cao Dang Phuong Anh					0	0.00%	Biological child

46

Handwritten signature

HỒ TÀI NGUYÊN

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.06	Cao Dang Phuong Minh					0	0.00%	Biological child
1.07	Cao Thi Hoai Phuong					0	0.00%	Sister
1.08	Nguyen Minh Tuan					0	0.00%	Brother in law
2	Nguyen Dang Trinh		Member of the BOD, CEO&President			0	0.00%	The internal person
2.01	Nguyen Duy Do					0	0.00%	Father
2.02	Luong Thi Nga					0	0.00%	Mother
2.03	Nguyen Dang Khanh					0	0.00%	Brother
2.04	Tran Thi Huong					0	0.00%	Sister in law




No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.05	Le Thi Duy My					0	0.00%	Wife
2.06	Nguyen Le Thanh Tung					0	0.00%	Biological child
2.07	Nguyen Ngoc Vy Anh					0	0.00%	Biological child
2.08	Le Duy Nghia					0	0.00%	Father in law
2.09	Phan Thi My Lien					0	0.00%	Mother in law
3	Nguyen Linh Giang		Member of the BOD			0	0.00%	The internal person
3.01	Nguyen Xuan Khoai					0	0.00%	Father





No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.02	Dang Thi Minh					0	0.00%	Mother
3.03	Nguyen Minh Huy					0	0.00%	Biological child
3.04	Petrovietnam Oil Ha Noi Joint Stock Company (PVOIL Ha Noi)			- 0105029292 - 01/12/2010 - Department of Planning and Investment of Ha Noi city - The 12th revision dated 29/12/2021	No. 194 Thai Thinh Street, Dong Da Ward, Ha Noi City	0	0.00%	The affiliated company of the internal person
3.05	PetroVietNam Oil Thanh Hoa - One Member Limited Company (PVOIL Thanh Hoa)			- 2801583156 - 21/7/2010 - Department of Planning and Investment of Thanh Hoa province - The 19th revision dated 20/3/2023	No. 180 Tong Duy Tan Street, Hac Thanh Ward, Thanh Hoa Province	0	0.00%	The affiliated company of the internal person
3.06	PETEC Trading and Investment Corporation (PETEC)			- 0300649476 - 30/07/2010 - Department of Planning and Investment of HCM city. - The 8th revision dated 12/9/2022	No. 194 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, HCM City	0	0.00%	The affiliated company of the internal person

Handwritten signature/initials

Handwritten signature/initials

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Le Van Nghia		Member of the BOD			600	0.00006%	The internal person
4.01	Nguyen Hoang Bi					0	0.00%	Brother in law
4.02	Le Thi Lien					0	0.00%	Sister
4.03	Nguyen Thi Tuoi					0	0.00%	Sister in law
4.04	Le Van Quan					0	0.00%	Brother
4.05	Nguyen Thi Ha					0	0.00%	Wife

66

The R

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.06	Le Duc Trung					0	0.00%	Biological child
4.07	Le Duc Hiep					0	0.00%	Biological child
4.08	Mekong Petroleum Joint Stock Company (PetroMekong)			- 1800277683 - 20/12/2019 - Department of Planning and Investment of Can Tho city	No. 60-62, 3/2 Street, Ninh Kieu Ward, Can Tho City	0	0.00%	The affiliated company of the internal person
4.09	Petrovietnam Oil Cai Lan Joint Stock Company (PVOIL Cai Lan)			- 5700804189 - 08/4/2008 (11th change: 28/7/2021) - Department of Planning and Investment of Quang Ninh province - The 11th revision dated 28/7/2021	Cai Lan CN Shipyard, Cai Lan Industrial Park, Viet Hung Ward, Quang Ninh Province	0	0.00%	The affiliated company of the internal person
4.10	Materials - Petroleum Joint Stock Company (Comeco)			- 0300450673 - 15/11/2021 - Department of Planning and Investment of HCM city - The 20th revision dated 15/11/2021	Comeco Building, 549 Dien Bien Phu Street, Ban co Ward, HCM City	0	0.00%	The affiliated company of the internal person
5	Nguyen Mau Dung		Member of the BOD			0	0.00%	The internal person
5.1	Duong Thi Bich Lien					0	0.00%	Wife





No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.2	Nguyen Mau Van Long					0	0.00%	Biological child
5.3	Nguyen Duong Thuy Tien					0	0.00%	Biological child
5.4	Nguyen Mau Nhan Thanh					0	0.00%	Biological child
5.5	Nguyen Mau Cu					0	0.00%	Brother
5.6	Nguyen Thi Huong					0	0.00%	Sister in law
5.7	Nguyen Mau Hoan					0	0.00%	Brother
5.8	Vo Thi Tam					0	0.00%	Sister in law
5.9	Nguyen Thi Kim Cuc					0	0.00%	Sister
5.10	Nguyen Mau Thong					0	0.00%	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.11	Vo Thi Thanh					0	0.00%	Sister in law
5.12	Nguyen Thi Kim Lien					0	0.00%	Sister
5.13	Petrovietnam Oil Phu Yen Joint stock Company (PVOIL Phu Yen)			- 4400114094 - 25/12/2009 - Former Department of Planning and Investment of Phu Yen province - The 11th revision dated 26/4/2023	No. 157-159 Hung Vuong Street, Tuy Hoa Ward, Dak Lak Province	0	0.00%	The affiliated company of the internal person
5.14	Petrovietnam Oil Nam Dinh Joint Stock Company (PVOIL Nam Dinh)			- 0600759399 - 30/11/2010 - Former Department of Planning and Investment of Nam Dinh province - The 5th revision dated 19/12/2022	No. 36 Phung Khac Khoan Street, Truong Thi Ward, Ninh Binh Province	0	0.00%	The affiliated company of the internal person
5.15	Vung Ang Petroleum Joint Stock Company (PVOIL Vung Ang)			- 3000413193 - 21/05/2020 - Department of Planning and Investment of Ha Tinh city - The 11th revision dated 01/4/2022	No. 417 Tran Phu Street, Thanh Sen Ward, Ha Tinh Province	0	0.00%	The affiliated company of the internal person
5.16	PVOIL Pte.Ltd Singapore			- 201027036W - 22/12/2010 - Singapore	01 Temasek Avenue, #23-01 Millenia Tower, Singapore 039192	0	0.00%	The affiliated company of the internal person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6	Tran Hoai Nam		Member of the BOD			0	0.00%	The internal person
6.01	Nguyen Thi Mien					0	0.00%	Mother
6.02	Truong Thi Tuyet Mai					0	0.00%	Wife
6.03	Tran Xuan Viet					0	0.00%	Biological child
6.04	Do Le Vy					0	0.00%	Daughter in law
6.05	Tran Mai Anh					0	0.00%	Biological child
6.06	Tran Nam Phuong					0	0.00%	Biological child
6.07	Tran Thi Thu Ha					0	0.00%	Sister

ue




No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.08	Le Kinh Quoc					0	0.00%	Brother in law
6.09	Ho Chi Minh City Development Joint Stock Commercial Bank			- 0300608092 - 11/8/1992 - Ho Chi Minh City Department of Planning and Investment	25Bis Nguyen Thi Minh Khai Street, Sai Gon Ward, HCM City	0	0.00%	The affiliated company of the internal person
7	Nguyen Xuan Quyen		Independent member of the BOD			0	0.00%	The internal person
7.01	Tran Thuy Hang					0	0.00%	Wife
7.02	Nguyen Thi Hai Quynh					0	0.00%	Biological child
7.03	Huynh Anh Tuan					0	0.00%	Son in law
7.04	Nguyen Minh Hoang					0	0.00%	Biological child
7.05	Lam Thu Hien					0	0.00%	Daughter in law

Handwritten signature

Handwritten text in red ink

Handwritten mark

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.06	Nguyen Danh Khoa					0	0.00%	Brother
7.07	Tran Thi Bang Tuyet					0	0.00%	Sister in law
7.08	Nguyen Danh Khoi					0	0.00%	Brother
7.09	Luu Thi Kim Nhung					0	0.00%	Sister in law
7.10	Nguyen Thi Phung					0	0.00%	Sister
7.11	Nguyen Kim Loan					0	0.00%	Sister
7.12	Nguyen Thi Hoa Dung					0	0.00%	Sister
7.13	Vu Quang Hung					0	0.00%	Brother in law

me

me

7/11
GT
NA
TR
10/11

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.14	Nguyen Xuan Loc					0	0.00%	Brother
7.15	Duong Thi Tuyet Anh					0	0.00%	Sister in law
8	Nguyen Duc Ken		Head of the BOS			0	0.00%	The internal person
8.01	Pham Thi Cuc					0	0.00%	Mother in law
8.02	Mai Ngoc Quy					0	0.00%	Wife
8.03	Nguyen Duc Hoang Long					0	0.00%	Biological child
8.04	Nguyen Duc Quoc Hung					0	0.00%	Biological child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.05	Nguyen Duc On					0	0.00%	Brother
8.06	Nguyen Thi Phuc					0	0.00%	Sister in law
8.07	Nguyen Duc Ken					0	0.00%	Brother
8.08	Nguyen Thi Suc					0	0.00%	Sister in law
8.09	Nguyen Duc Ha					0	0.00%	Brother
8.10	Nguyen Thi Tam					0	0.00%	Sister in law
8.11	Ngo Hoang Linh						0.00%	Daughter in law

Handwritten signature



Handwritten mark

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9	Le Vinh Van		Member of the BOS			0	0.00%	The internal person
9.01	Le Phat					0	0.00%	Father
9.02	Bui Thi Thuong					0	0.00%	Mother
9.03	Dao Thi Lan Anh					0	0.00%	Wife
9.04	Le Vinh Quang					0	0.00%	Brother
9.05	Le Vinh Vinh					0	0.00%	Brother
9.06	Le Thi Kim Tuyen					0	0.00%	Sister
9.07	Dao Xuan Thong					0	0.00%	Father in law
9.08	Nguyen Thi Sau					0	0.00%	Mother in law

Handwritten signature



Handwritten mark

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.09	Tran Quang Hoi					0	0.00%	Brother in law
9.10	Vo Thi Chau Ha					0	0.00%	Sister in law
10	Pham Thanh Son		Member of the BOS			0	0.00%	The internal person
10.01	Nguyen Thi That					0	0.00%	Mother
10.02	Vo Tan Cuu					0	0.00%	Father in law
10.03	Dang Thi Be					0	0.00%	Mother in law
10.04	Vo Thi Mai Huong					0	0.00%	Wife
10.05	Pham Thi Thanh An					0	0.00%	Biological child
10.06	Pham Quoc Khanh					0	0.00%	Brother
10.07	Dang Mai Thao					0	0.00%	Sister in law



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.08	Pham Thanh Binh					0	0.00%	Brother
10.09	Dang Thi Hue					0	0.00%	Sister in law
11	Vo Khanh Hung		Vice President			2,200	0.0002%	The internal person
11.01	Vu Thi Thu					300	0.00003%	Wife
11.02	Vo Khanh Quynh Anh					0	0.00%	Biological child
11.03	Vo Khanh Phuong Anh					0	0.00%	Biological child
11.04	Vo Thanh Lam					0	0.00%	Brother
11.05	Nguyen Thi Ngoc Loan					0	0.00%	Sister in law
11.06	Vo Thi Thu Huong					0	0.00%	Sister
11.07	Marc Foucher					0	0.00%	Brother in law





No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.08	Vo Thanh Hai					0	0.00%	Brother
11.09	Vo Thi Mai Hoa					0	0.00%	Sister
11.10	Nguyen Van Nhon					0	0.00%	Brother in law
11.11	PetroVietNam Oil Lao Company Limited (PVOIL Lao)			- 0255 - 03/02/2022 - Lao's Ministry of Industry and Trade	No. 143 Sithane Road, Sikhothabong District, Vientiane City, Laos	0	0.00%	The affiliated company of the internal person
11.12	PetroVietNam Oil Lao Petroleum Domestic Trading Sole Company Limited (PVOIL Lao Trading)			- 0254 - 03/02/2022 - Lao's Ministry of Industry and Trade	No. 143 Sithane Road, Sikhothabong District, Vientiane City, Laos	0	0.00%	The affiliated company of the internal person
11.13	Petroleum Trading Joint Stock Company (PETECHIM)			- 0305447723 - 13/06/2019 - Department of Planning and Investment of HCM city	11th Floor, Victory Tower Building, No. 12 Tan Trao Street, Tan My Ward, HCM City	0	0.00%	The affiliated company of the internal person
11.14	PetroVietNam Oil Public Limited Company (PVOIL Cambodia)			- Co.3086E/2014 - 02/10/2014 - Cambodia	28th Floor, Canadia Tower, 315 Preah Monivong Blvd street, corner Preah Ang Duong Blvd, sangkat Wath Phnom, Khan Dun Penh, Phnom Penh	0	0.00%	The affiliated company of the internal person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12	Le Trung Hung		Vice President			0	0.00%	The internal person
12.01	Le Xuan Dung					0	0.00%	Father
12.02	Tran Thi Xuan					0	0.00%	Mother
12.03	Nguyen Phuong Anh					0	0.00%	Wife
12.04	Le Nguyen Ha My					0	0.00%	Biological child
12.05	Le Chi Nam					0	0.00%	Biological child
12.06	Le Thi Minh Trang					0	0.00%	Sister

the 2

11/01/2018
VG
N
CST

E

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.07	Nguyen Hung Manh					0	0.00%	Sister in law
12.08	Doan Thi Kim Loi					0	0.00%	Mother in law
12.09	Petrovietnam Oil Transportation - one Member Company Limited (PVOIL Trans)			- 0311278294 - 26/10/2011 - Department of Planning and Investment of HCM city - The 9 th revision dated 18/8/2025	10th Floor, Victory Tower Building, No. 12 Tan Trao Street, Tan My Ward, HCM City	0	0.00%	The affiliated company of the internal person
12.10	Thai Binh Petroleum Services Joint Stock Company (Thai Binh PSC)			- 1001096391 - 20/03/2018. - Former Department of Planning and Investment of Thai Binh province	No. 545, Tran Lam Street, Tran Lam Ward, Hung Yen Province	0	0.00%	The affiliated company of the internal person
13	Hoang Dinh Tung		Vice President			1,000	0.0001%	The internal person
13.01	Hoang Dinh Cuong					0	0.00%	Father

Handwritten signature

50/1
TYD
AM
HAI
HN

Handwritten signature

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.02	Nguyen Thi Nu					0	0.00%	Mother
13.03	Hoang Thi Nhu Quynh					0	0.00%	Sister
13.04	Hoang Ngoc Bach					0	0.00%	Brother
13.05	Nguyen Thi My Ngoc					0	0.00%	Wife
13.06	Nguyen Thi Tuyet					0	0.00%	Sister in law
13.07	Nguyen Duy Thiep					0	0.00%	Father in law
13.08	Vo Thi Hong Thu					0	0.00%	Mother in law




No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.09	Hoang Ngoc Ngan Giang					0	0.00%	Biological child
13.10	Hoang Dinh Phuc					0	0.00%	Biological child
14	Le Thi Thu Huong		Vice President			0	0.00%	The internal person
14.01	Le Xuan Tung					0	0.00%	Father
14.02	Do Thi Hue					0	0.00%	Mother
14.03	Le Xuan Thi					0	0.00%	Brother
14.04	Le Nghi Khanh					0	0.00%	Husband
14.05	Mac Le Bao Ngan					0	0.00%	Biological child

me 12

THI * M.S.D. * P.C.T.C * M.S.

3

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
14.06	Le Bao Ngoc					0	0.00%	Biological child
14.07	Nguyen Thi Suu					0	0.00%	Mother in law
15	Truong Dai Hoang		Vice President			0	0.00%	The internal person
15.01	Nguyen Thi Minh					0	0.00%	Mother
15.02	Vu Thi Thuan					0	0.00%	Wife
15.03	Truong Gia Binh					0	0.00%	Biological child
15.04	Truong Mai Khoi					0	0.00%	Biological child
15.05	Truong Cong Chinh					0	0.00%	Brother

VIỆT NAM
CỘNG HÒA
HÀNG
KHOA

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
15.06	Truong Minh Nghia					0	0.00%	Brother
15.07	Truong Duc Thang					0	0.00%	Brother
15.08	Truong Ngoc Ky					0	0.00%	Brother
15.09	Vu Van Thu					0	0.00%	Father in law
15.10	Nguyen Thi Tha					0	0.00%	Mother in law
15.11	Nguyen Thanh Binh					0	0.00%	Sister in law
15.12	Pham Kieu Hoa					0	0.00%	Sister in law
15.13	Nguyen Thi Hong Tam					0	0.00%	Sister in law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
15.14	Nguyen Thi Hien					0	0.00%	Sister in law
15.15	Petrovietnam Oil Phu Tho Joint stock Company (PVOIL Phu Tho)			- 0102421913 - 02/11/2007 - Department of Planning and Investment of Phu Tho province	Area 3, Bach Hac Industrial Park, Thanh Mieu Ward, Phu Tho Province.	0	0.00%	The affiliated company of the internal person
16	Nguyen Ngoc Ninh		Chief Accountant			0	0.00%	The internal person
16.01	Nguyen Ba My					0	0.00%	Father
16.02	Nguyen Thi Lien					0	0.00%	Mother
16.03	Le Thi Dinh					0	0.00%	Mother in law
16.04	Trinh Thi Huyen					0	0.00%	Wife

me

11/11/2011

798

me

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
16.05	Nguyen Huyen Anh					0	0.00%	Biological child
16.06	Nguyen Dieu Anh					0	0.00%	Biological child
16.07	Lai Hai Hoa					0	0.00%	Sister in law
16.08	Nguyen Ngoc Quang					0	0.00%	Brother
16.09	Tran Thi Nhung					0	0.00%	Sister in law
17	Nguyen Duc Linh		Person in charge of Corporate Governance			0	0.00%	The internal person
17.01	Bui Thi Minh Tam					0	0.00%	Wife

CHỖ
PHÂN
AM
Y D
054

11/7
ST
CO
15/11

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
17.02	Nguyen Thi Thuy Hong					0	0.00%	Mother
17.03	Huynh Kim Hoa					0	0.00%	Mother in law
17.04	Nguyen Thi Kim Chi					0	0.00%	Sister
17.05	Nguyen Thi Kim Loan					0	0.00%	Sister
17.06	Nguyen Duc Tai					0	0.00%	Brother
17.07	Nguyen Thi Kim Phuong					0	0.00%	Sister
17.08	Nguyen Ngoc Nhu Y					0	0.00%	Biological child
17.09	Nguyen Ngoc Tuong Van					0	0.00%	Biological child
17.10	Nguyen Thi Ngoc Tram					0	0.00%	Sister in law

me R

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
17.11	Nguyen Huu Phuoc					0	0.00%	Brother in law
17.12	Materials - Petroleum Joint Stock Company (Comeco)			- 0300450673 - 15/11/2021 - Department of Planning and Investment of HCM city - The 20th revision dated 15/11/2021	Comeco Building, 549 Dien Bien Phu Street, Ban co Ward, HCM City	0	0.00%	The affiliated company of the internal person
18	Vietnam National Energy and Industrial Group (PVN)			- 0100681592 - 11/04/2025 - Ha Noi	No. 18, Lang Ha Street, Giang Vo Ward, Ha Noi City	832,80 3,564	80.52%	Shareholder owning 80.52% of PVOIL's charter capital
19	Trade Union of PVOIL			406/QD-CDDK - 09/6/2008	No. 1-5, Le Duan Street, Sai Gon Ward, HCM City	0	0.00%	Political - social organization of PVOIL
20	Youth Union of PVOIL			17/QDTC-2008 - 17/7/2008	No. 1-5, Le Duan Street, Sai Gon Ward, HCM City	0	0.00%	Political - social organization of PVOIL
21	Veterans Association of PVOIL			65/DKVN-CCB - 22/4/2010	No. 1-5, Le Duan Street, Sai Gon Ward, HCM City	0	0.00%	Political - social organization of PVOIL



Handwritten signature and initials.

Handwritten mark.