

AGENDA

OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS (AGM) PETROVIETNAM OIL CORPORATION - JSC

Time	Duration (min)	Description
07:30 – 08:30	60	Online registration
08:30 – 09:00	30	Opening Procedures of the General Meeting:
		Declaration of Purpose and Introduction of Delegates; Presentation of the Shareholder Eligibility Report; Introduction of the Chairperson and Secretariat; Approval of the Meeting Agenda; Approval of the Voting Committee; Approval of the General Meeting Regulations;
09:00 – 10:30	90	Presentation of Reports and Proposals:
		1. Report on Business Performance in 2024 and Business Plan for 2025
		2. Report on Performance in 2024 and Working Plan in 2025 of the BOD
		3. Report on Performance in 2024 and Working Plan in 2025 of the BOS
		4. Report on Salary and Remuneration Settlement for 2024 and Salary and Remuneration plan for 2025 of the BOD, BOS, and BOM
		5. Proposal for the Approval of the 2024 Audited Financial Statements
		6. Proposal on the Profit Distribution Plan for 2024
		7. Proposal on the Selection of the Audit Firm for 2025
		8. Proposal on Amendments and Supplements to the Charter of Organization and Operation of PetroVietnam Oil Corporation – JSC
		9. Proposal on the dismissal and additional election of BOD members of PetroVietnam Oil Corporation – JSC
10:30 – 11:05	35	Discussion and Voting on Reports and Proposals
11:05 – 11:15	10	Remarks by the Representative of Vietnam Oil and Gas Group (if any)
11:15-11:30	15	Election of the Board of Directors: (i) Approval of the election regulations (ii) Introduction of the list of candidates (iii) Conducting the election
11:30 – 11:40	10	Announcement of Election and Voting Results
11:40 – 11:50	10	Approval of the Minutes and Resolutions of the AGM
11:50 – 12:00	10	Closing of the AGM

Note: The official agenda will be approved at the AGM

Meeting documents and Instructions for online participation: Shareholders are kindly requested to visit PVOIL’s website at: www.pvoil.com.vn (Investor Relations/General Meeting of Shareholders/2025 sector), or scan the QR code below to access the full documents.

