VIETNAM OIL AND GAS GROUP PETROVIETNAM OIL CORPORATION

No. 03/QD-DVN

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Ho Chi Minh City, on August 01, 2018

DECISION

On appointment of Mr. Nguyen Anh Toan to hold position of Vice President of Petrovietnam Oil Corporation

BOARD OF MANAGEMENT PETROVIETNAM OIL CORPORATION (PVOIL)

Pursuant to Law on Enterprise No. 68/2014/QH13 approved by National Assembly of Socialist Republic of Vietnam on November 26, 2014;

Pursuant to Charter of organization and operation of PetroVietnam Oil Corporation approved by the first General Meeting of Shareholders of the Company on July 30, 2018;

Pursuant to Resolution No. 150-NQ/BCH dated July 19, 2018 of Executive Committee of Party of PetroVietnam Oil Corporation;

Pursuant to Resolution No. 01/NQ-HDQT dated August 01 of Board of Management of PetroVietnam Oil Corporation;

In consideration the request of the President & CEO of PetroVietnam Oil Corporation,

DECIDES

- **Article 1:** To appoint Mr. **Nguyen Anh Toan** former Vice President of PetroVietnam Oil Corporation Single Member Limited Liability Company to continue hold the position of Vice President of PetroVietnam Oil Corporation.
 - **Article 2:** This decision takes effect since August 01, 2018
- **Article 3:** President & CEO of Corporation, Head of Devisions/ Offices, Director of affiliates of Corporation and Mr. **Nguyen Anh Toan** are responsible for implementing this Decision.

Place of receiving:

- As in Article 3;
- TVDU;
- Board of Directors;
- President & CEO;
- Archived, TCNS, DTT4b

ON BEHALF OF BOARD OF MANAGEMENT CHAIRMAN

(Signed and sealed)

Nguyen Hoang Tuan