VIETNAM OIL AND GAS GROUP **PETROVIETNAM OIL CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Ho Chi Minh City, September 09, 2019

NOTICE ON PERSONNEL CHANGE

Attention to: Hanoi Stock Exchange

Pursuant to Decision No. 599/QD-DVN dated September 09, 2019 of Directors Board of PetroVietnam Oil Corporation, we respectfully notify the personnel change of PetroVietnam Oil Corporation as following:

- Mr. (Ms.) **NGUYEN NGOC NINH**
- Position before appointment: Head of Finance and Accounting Department
- Position appointed: Chief Accountant
- Appointment term: 5 years (2019-2024)
- Effective date: September 09, 2019

*Attached documents:

Decision of Board of Management,
Resolution of General Meeting of
Shareholders regarding the personnel change;
List of relevant people (form
03_CBTT/SGDCK).

Representative of organization

Legal representative/ Authorized person
VICE PRESIDENT
(Signed and sealed)
NGUYEN TUAN TU

VIETNAM OIL AND GAS GROUP **PETROVIETNAM OIL CORPORATION**

No. 599/QD-DVN

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Ho Chi Minh City, September 09, 2019

DECISION

Re: Appointing Mr. Nguyen Ngoc Ninh to hold position of Chief Accountant of PetroVietnam Oil Corporation

BOARD OF MANAGEMENT PETROVIETNAM OIL CORPORATION (PVOIL)

Pursuant to Organization and operation charter of PetroVietnam Oil Corporation passed by the first General Meeting of Shareholders of the Corporation on July 30, 2018;

Pursuant to Decision No. 09/QD-DVN dated August 01, 2018 of Board of Management of PetroVietnam Oil Corporation on approving and issuing Regulations of functions, tasks, rights and organizational structure of officials serving the Corporation;

Pursuant to Resolution No. 207-NQ/DU dated June 20, 2019 of Standing Party Committee of PetroVietnam Oil Corporation on official work;

Pursuant to Resolution No. 67/NQ-DVN date September 09, 2019 of Board of Management of PetroVietnam Oil Corporation on official work;

At request of Head of Organization and Human Resource Department of the Corporation,

DECIDE:

Article 1: To appoint Mr. **Nguyen Ngoc Ninh**, Head of Finance and Accounting Department, PetroVietnam Oil Corporation to hold position of Chief Accountant cum Head of Finance and Accounting Department, PetroVietnam Oil Corporation.

Article 2: This Decision is valid from date of singing.

Article 3: General Director, Heads of Departments/Divisions, Directors of units under the Corporation and Mr. **Nguyen Ngoc Ninh** shall be responsible for implementing this Decision./.

Recipients:

- As Article 3;
- Standing Party Committee, Board of Management;
- BS Department;
- Board of Directors;
- Filing: VT, TCNS, DTT4b.

FOR BOARD OF MANAGEMENT PRESIDENT

(Signed and sealed)
Nguyen Hoang Tuan

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, day ... month ... year 2019

SHEET OF PROVIDING INFORMATION

Attention to: - State Securities Committee - Hanoi Stock Exchange

1/ Full name: NGUYEN NGOC NINH

2/ Gender: Male

3/ Date of birth: October 07, 1975

4/ Place of birth: Tan Ninh Commune – Trieu Son District – Thanh Hoa Province

5/ ID Card (Passport) No. 038075001862 Issue date: September 20, 2016

Issue place: Police Department of Residence Registration and Management and National

Population Database

6/ Nationality: Vietnamese 7/ Ethnic group: Kinh

8/ Permanent address: 268/23/28 Dang Thuy Tram, Ward 13, Binh Thanh District, HCMC

9/ Telephone No.: 0936273681 10/ Email: ninhnn@pvoil.com.vn

11/ Current position in organization as subject of information disclosure: Chief Account

12/ Current positions in other organizations:

13/ Number of shares held: , accounting for % of charter capital, in which:

- + Representative (name of organization which is the State/strategic shareholder/other organization) owns:
- + Individual owns
- 14/ Commitments held (if any):

15/ List of relevant people of declarant:

		ID card/Passport No. (for	Number of	
No.		individual) or business	shares/holding right	
	Name of individual/	registration certificate No.,	certsificate, rate of	
	organization	operating license or	ownership on	Relationship
	organization	equivalent legal papers (for	charter capital of	
		organization), issue date,	public company,	
		issue place	public fund (if any)	
1	Nguyen Ba My	026012835 Issued on April	0	Natural father
		23, 2015 by PS of HCMC	-	- 1111111111111111111111111111111111111
2.	Nguyen Thi Lien	026012836 Issued on April	0	Stepmother
2	riguyen im Elen	23, 2015 by PS of HCMC		Stephiother
2	N N O	•	0	*** 1 .1
3	Nguyen Ngoc Quang	025222736 Issued on	0	Younger brother
		November 18, 2009 by PS		
		of HCMC		

No.	Name of individual/ organization	ID card/Passport No. (for individual) or business registration certificate No., operating license or equivalent legal papers (for organization), issue date, issue place	Number of shares/holding right certsificate, rate of ownership on charter capital of public company, public fund (if any)	Relationship	
4	Trinh Thi Huyen	024888959 Issued on January 23, 2008 by PS of	0	Wife	
		HCMC			
5	Nguyen Huyen Anh		0	Daughter	
6	Nguyen Dieu Anh		0	Daughter	
7	Trinh Van Binh	173616757 Issued on May 18, 2008 by PS of Thanh Hoa	0	Father in law	
8	Le Thi Dinh	170493687 Issued on July 11, 2012 by PS of Thanh Hoa	0	Mother in law	

^{16/} Relevant benefits for public company, public fund (if any): none

I commit that the above states are true, if there is any wrong matter, I will be fully responsible to the law.

DECLARANT

(Signed, full name) Nguyen Ngoc Ninh

^{17/} Rights conflicting with public company, public fund (if any): none

VIETNAM OIL AND GAS GROUP **PETROVIETNAM OIL CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Ho Chi Minh City, September 09, 2019

LIST OF INSIDER AND RELEVANT PEOPLE

Attention to: Hanoi Stock Exchange

Stock Code: OIL

No.	Name of insider and relevant people	Position/ Relationship	Address	ID No. Issue date	Number of shares of individual/ representative held	Rate of held share (%)	Appointment date	date	Tel and Fax
1	2	3	4	5	6	7	8	9	10
1	Nguyen Ngoc Ninh	Chief Accountant	268/23/28 Dang Thuy Tram, Ward 13, Binh Thanh Dist., HCMC	038075001862 Issue date: September 20, 2016	0		September 09, 2019		Tel: 3910 6990 Fax: 3910 6980
1.1	Nguyen Ba My	Natural father	1/36/9 Truc Street, Ward 13, BT Dist., HCMC	026012835 Issue date: April 23, 2015	0				
1.2	Nguyen Thi Lien	Stepmother	1/36/9 Truc Street, Ward 13, BT Dist., HCMC	026012836 Issue date: April 23, 2015	0				
1.3	Nguyen Ngoc Quang	Younger brother	1/36/9 Truc Street, Ward 13, BT Dist., HCMC	025222736 Issue date: November 18, 2009	0				
1.4	Trinh Thi Huyen		268/23/28 Dang Thuy Tram, Ward 13, Binh Thanh Dist., HCMC	024888959 Issue date: January 23, 2008	0				
1.5	Nguyen Huyen Anh	Daughter	268/23/28 Dang Thuy Tram, Ward 13, Binh Thanh Dist., HCMC		0				
1.6	Nguyen Dieu Anh	Daughter	268/23/28 Dang Thuy Tram, Ward 13, Binh Thanh Dist., HCMC		0				

No.	Name of insider and relevant people	Position/ Relationship	Address	ID No. Issue date	Number of shares of individual/ representative held	neia	Appointment date	Dismissal date	Tel and Fax
1.7	Trinh Van Binh	Father in law	Xuan Thanh Commune, Tho Xuan, Thanh Hoa	173616757 Issue date: May 18, 2008	0				
1.8	Le Thi Dinh	Mother in law	Xuan Thanh Commune, Tho Xuan, Thanh Hoa	170493687 Issue date: July 11, 2012	0				

Representative of organization

Legal representative/ Authorized person

VICE PRESIDENT

(Signed and sealed)

Nguyen Tuan Tu