VIETNAM OIL AND GAS GROUP PETRO VIETNAM OIL CORPORATION-JSC

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom - Happiness

No.: / TTr - DHDCD Ho Chi Minh City, day month year 2023

ANNOUNCEMENT

Nomination and candidacy for members of the Board of Management and Board of Supervisors PetroVietnam Oil Corporation – JSC

To: Shareholders of PetroVietnam Oil Corporation – JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and guiding documents:

Pursuant to the Charter on organization and operation of Vietnam Oil Corporation - JSC (PVOIL) approved by the Annual General Meeting of Shareholders on April 27, 2021 and the amendments and supplements.

The Board of Management (BOM) of PetroVietnam Oil Corporation - JSC respectfully submits to the Annual General Meeting of Shareholders (AGM) to consider and approve the contents of election of members of the BOM and members of the Board of Supervisors (BOS) as follows:

In accordance with the Law and the Charter of PetroVietnam Oil Corporation - JSC, the AGM of PVOIL will conduct the election of members of the BOM and members of the BOS at the AGM in 2023 to replace the members of the BOM and BOS completing their terms as a member of the BOM and the BOS of the Corporation (5 years: 2018-2023).

The BOM of PVOIL announces and proposes to eligible shareholders to participate in nomination and candidacy for members of the BOM and members of the BOS with the expected number as follows:

- Board of Management: 05 members, including 01 independent member of the BOM.
 - Board of Supervisors: 03 members.

Document of nomination and candidacy should be sent to PetroVietnam Oil Corporation - JSC before 17.00 on April 17, 2023 at the receiving address:

- The Organizing Committee of the AGM in 2023, PetroVietnam Oil Corporation JSC.
- Address: Floor 14-18, PetroVietNam Building, 1-5 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City.

PetroVietnam Oil Corporation - JSC will gather a list of individuals eligible to be nominated and elected in accordance with the Law and the Corporation's Charter to include in the Official Election List at the 2023 AGM.

Respectfully announce./.

ON BEHALF OF THE BOM CHAIRMAN

Cao Hoai Duong